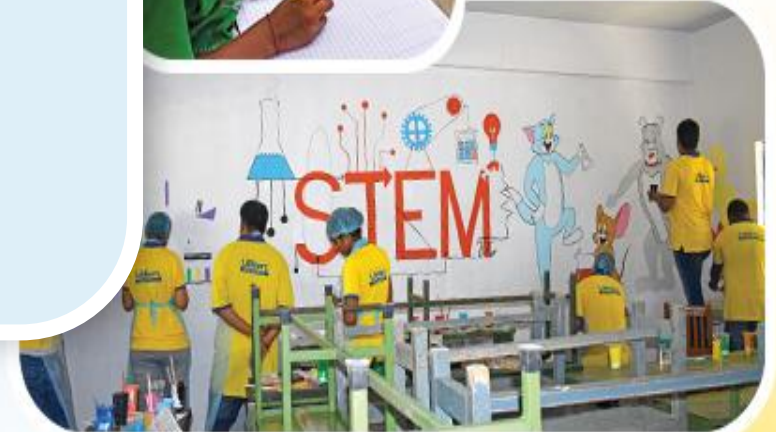


# ESG @L&T

Sustainable progress for a better world



# Early movers in reporting

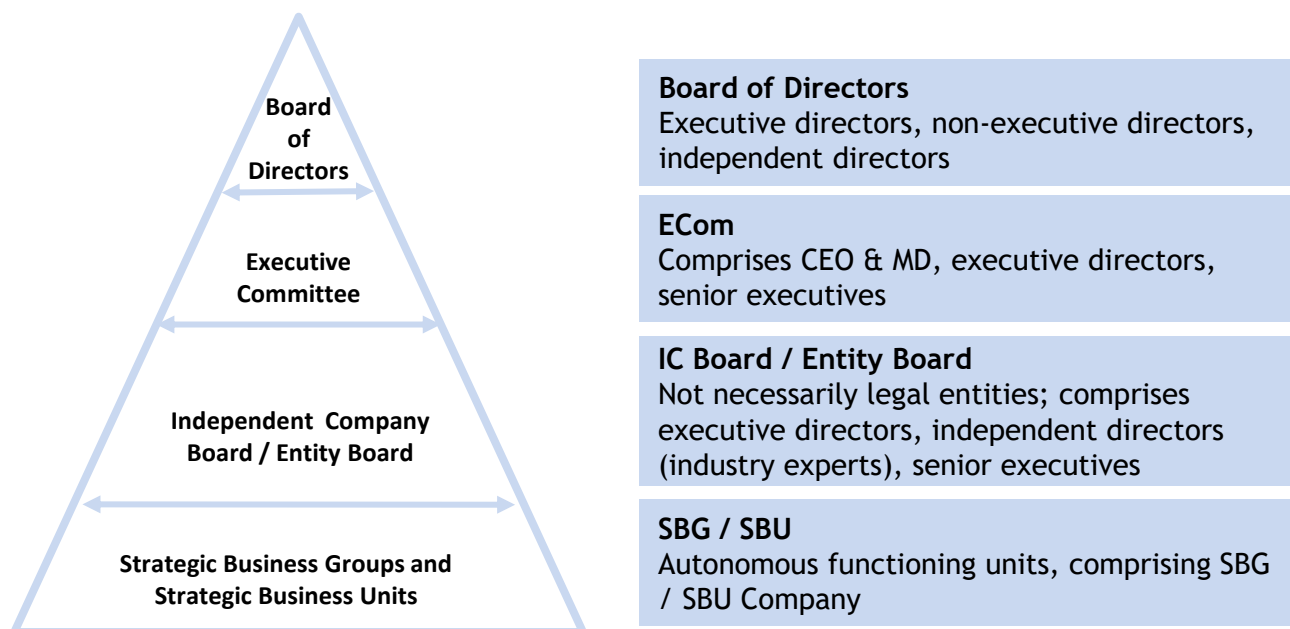


FY21 Integrated Report is the 14<sup>th</sup> consecutive year of sustainability disclosures

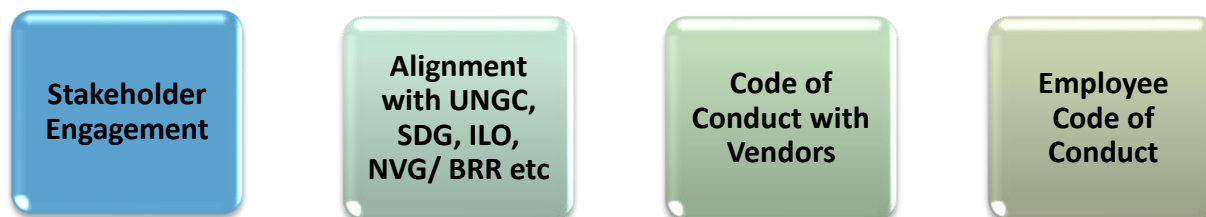
# Corporate Governance

At L&T, our core values revolve around the principles and ideals based on equity, transparency, accountability, responsibility, compliance, ethics and trust.

## Structure



## Voluntary Adoption



## Important Policies

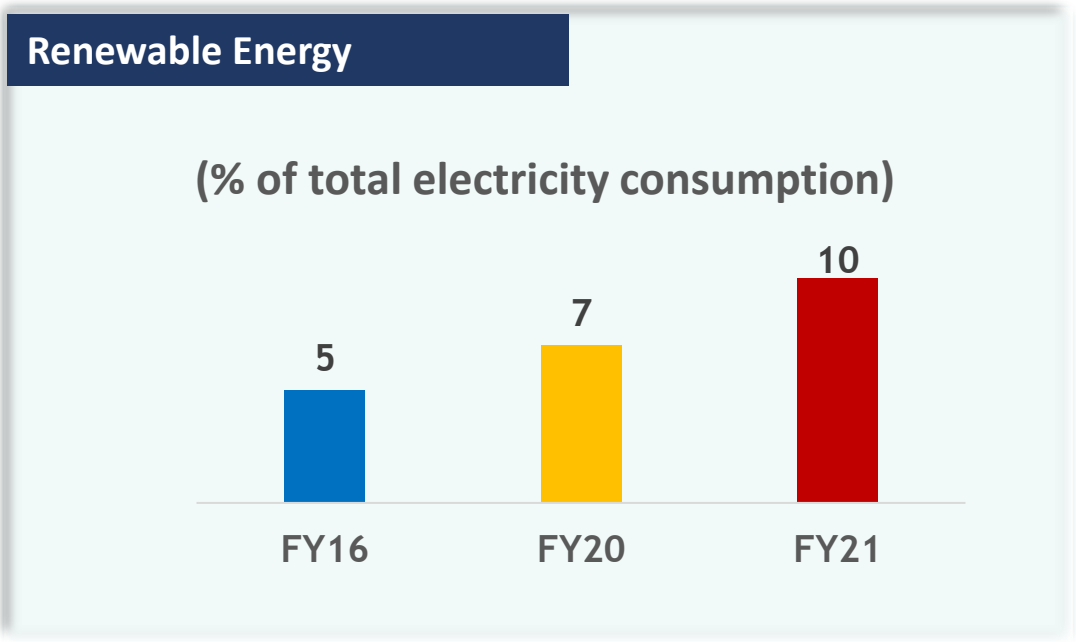
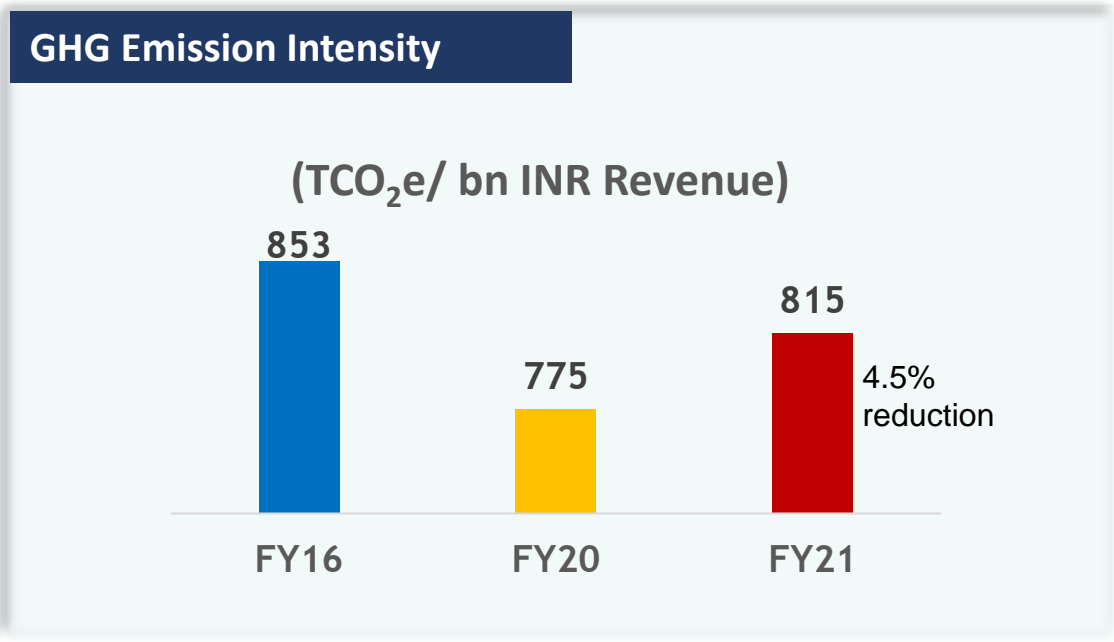


*Vision : For a better world !*

*L&T shall pursue eco-friendly growth, promoting a culture of sustainability and innovation, and thereby contribute towards a better world.*

# Sustainability Milestones (FY16....FY21)

## Climate

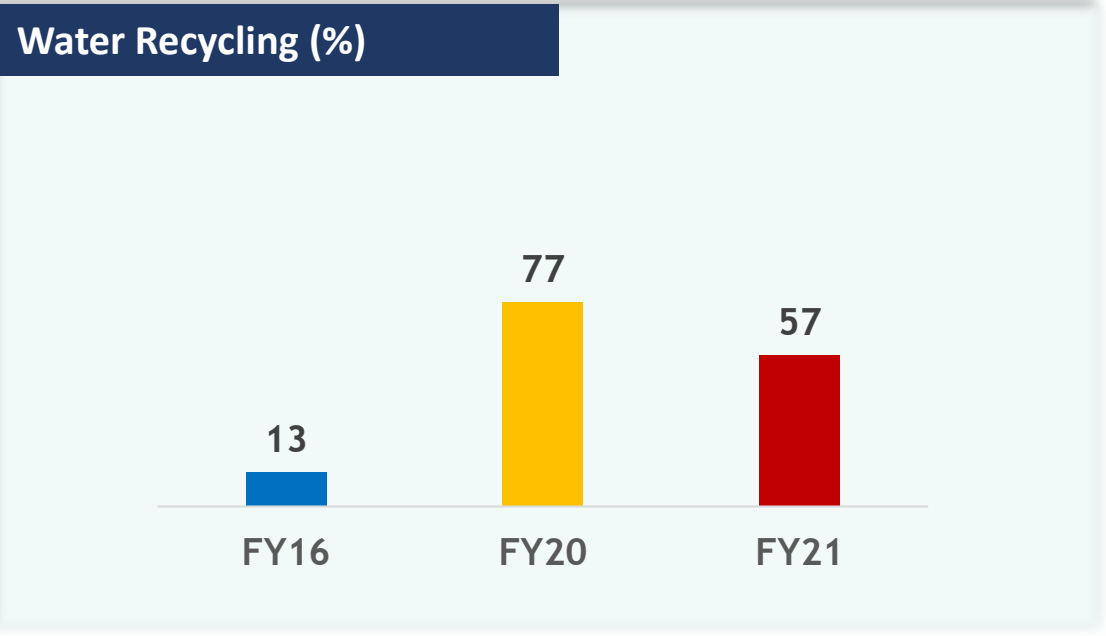


Target: 5% reduction wrt FY16

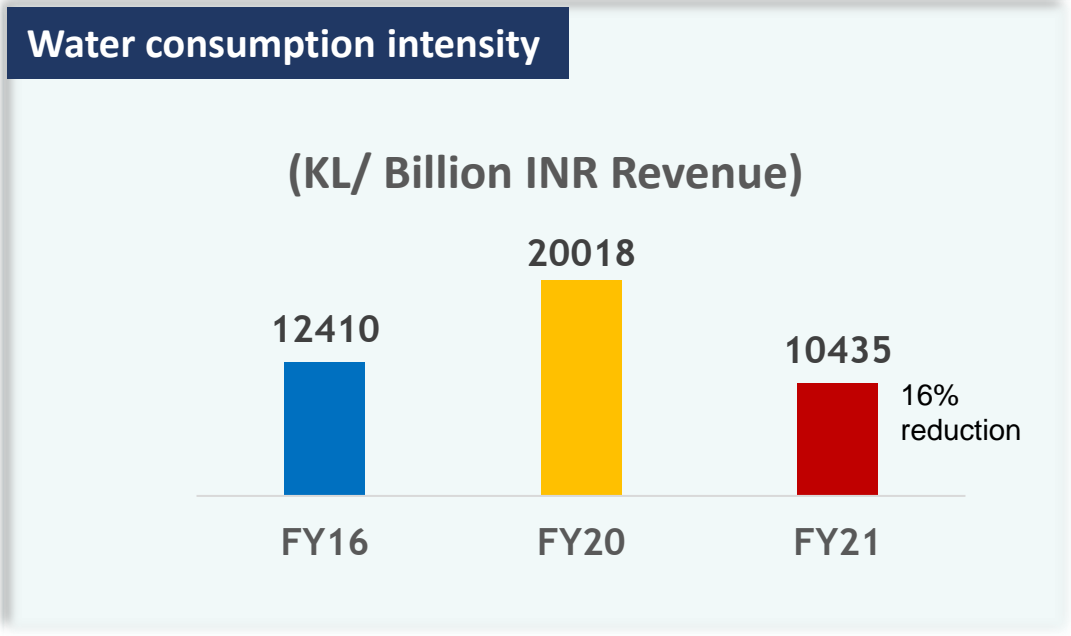


# Sustainability Milestones (FY16....FY21)

## Water



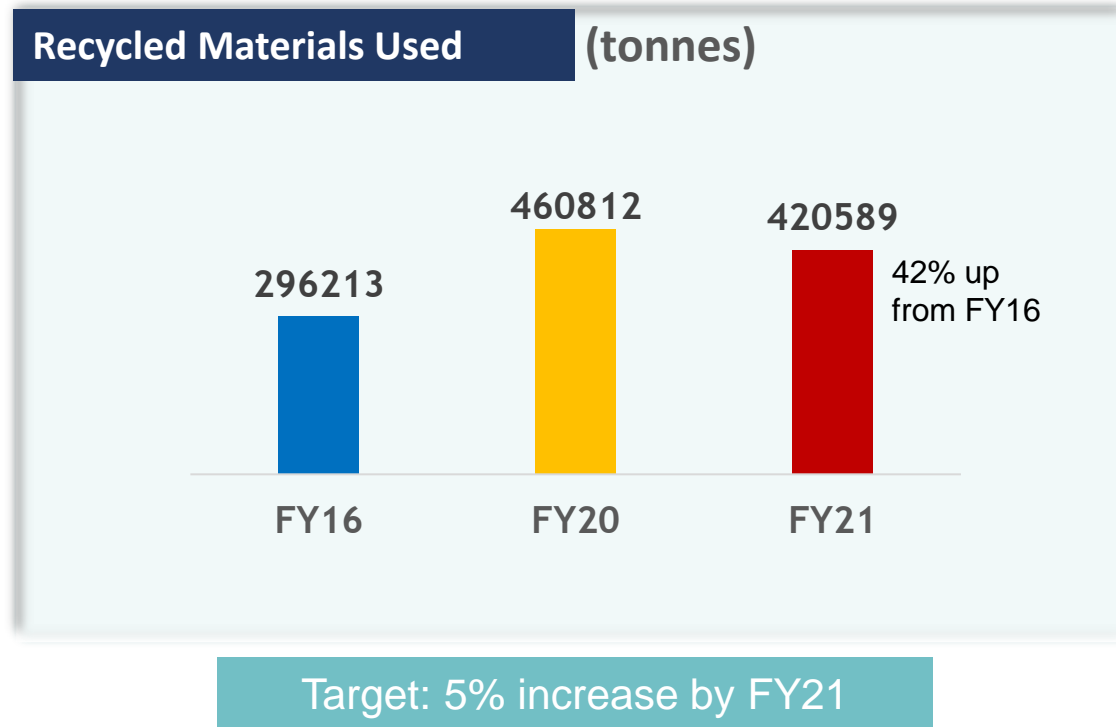
Target: 5% improvement from FY16



Target: 10% reduction wrt FY16

# Sustainability Milestones (FY16....FY21)

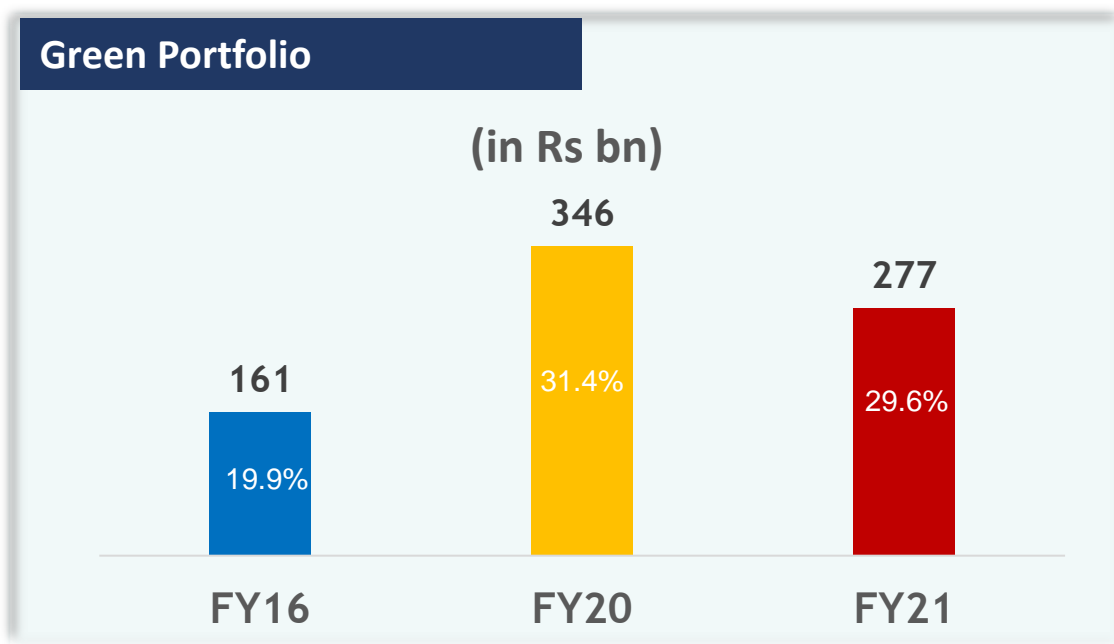
## Recycling



\*FY21 composition: Steel (0.6%), Zinc: 0.03%), Fly ash (54.5%), GGBS (44.9%)  
Crushed sand used 1.6 million tonnes (79% of total recycled or ecofriendly materials used)

# Sustainability Milestones (FY16....FY21)

## Green Portfolio

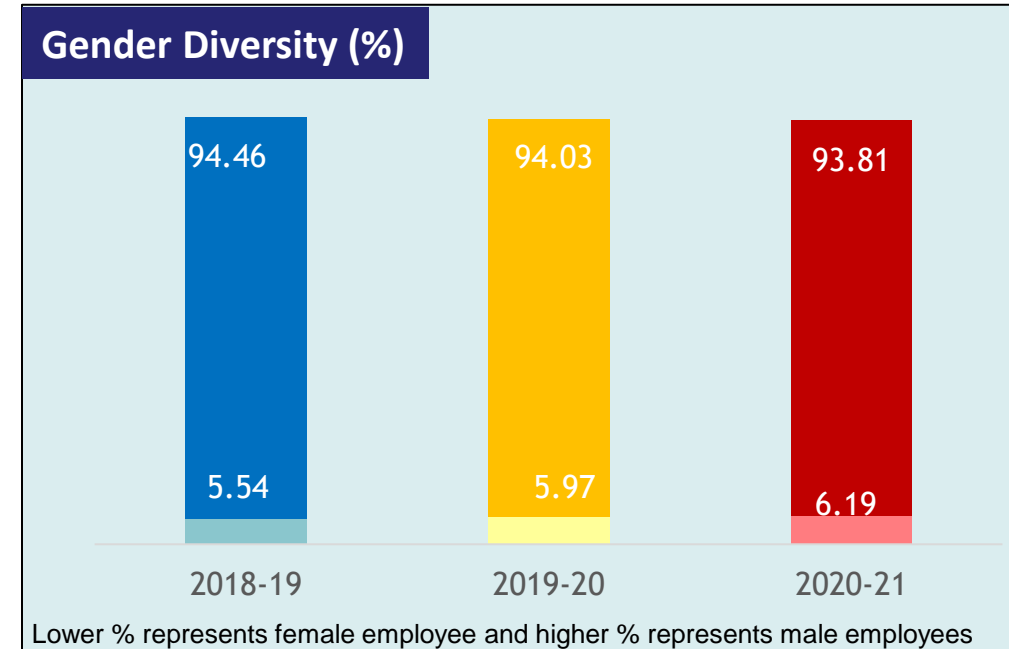
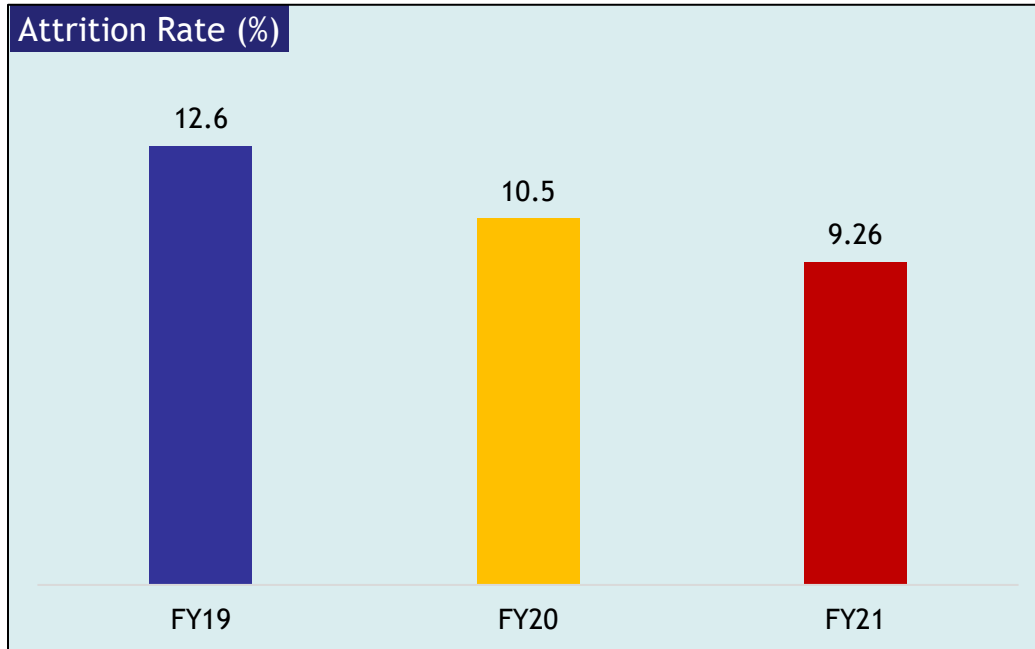


Target: 25% of revenue by FY21

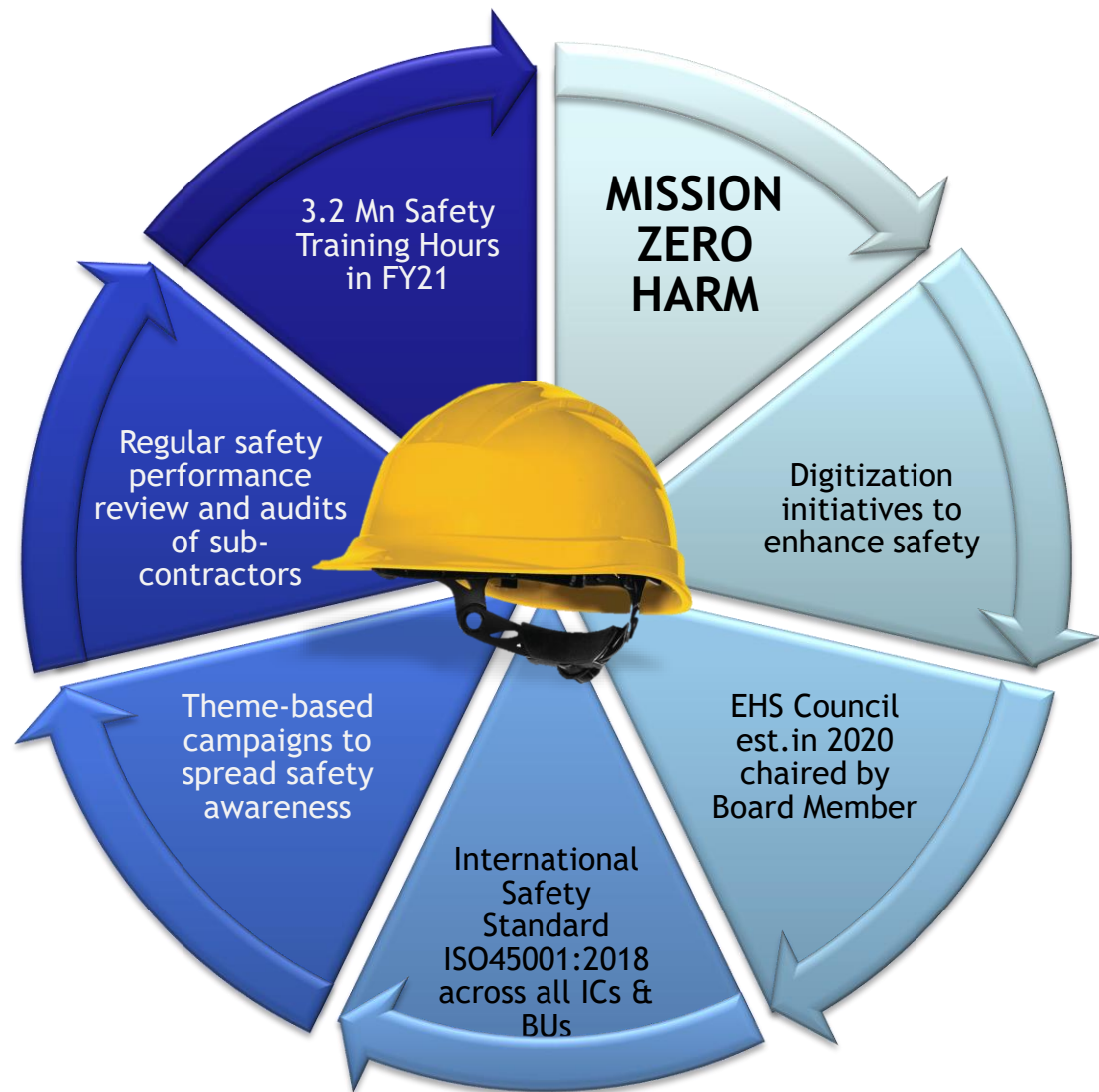
- Solar & Hydro power plants
- Water treatment and distribution infrastructure
- Flue Gas Desulphuriser (FGD)
- Green buildings
- Mass Rapid Transit systems
- Power transmission and distribution systems



# Human Capital



# Sustainability Milestones (FY16....FY21)



## Occupational Health & Safety

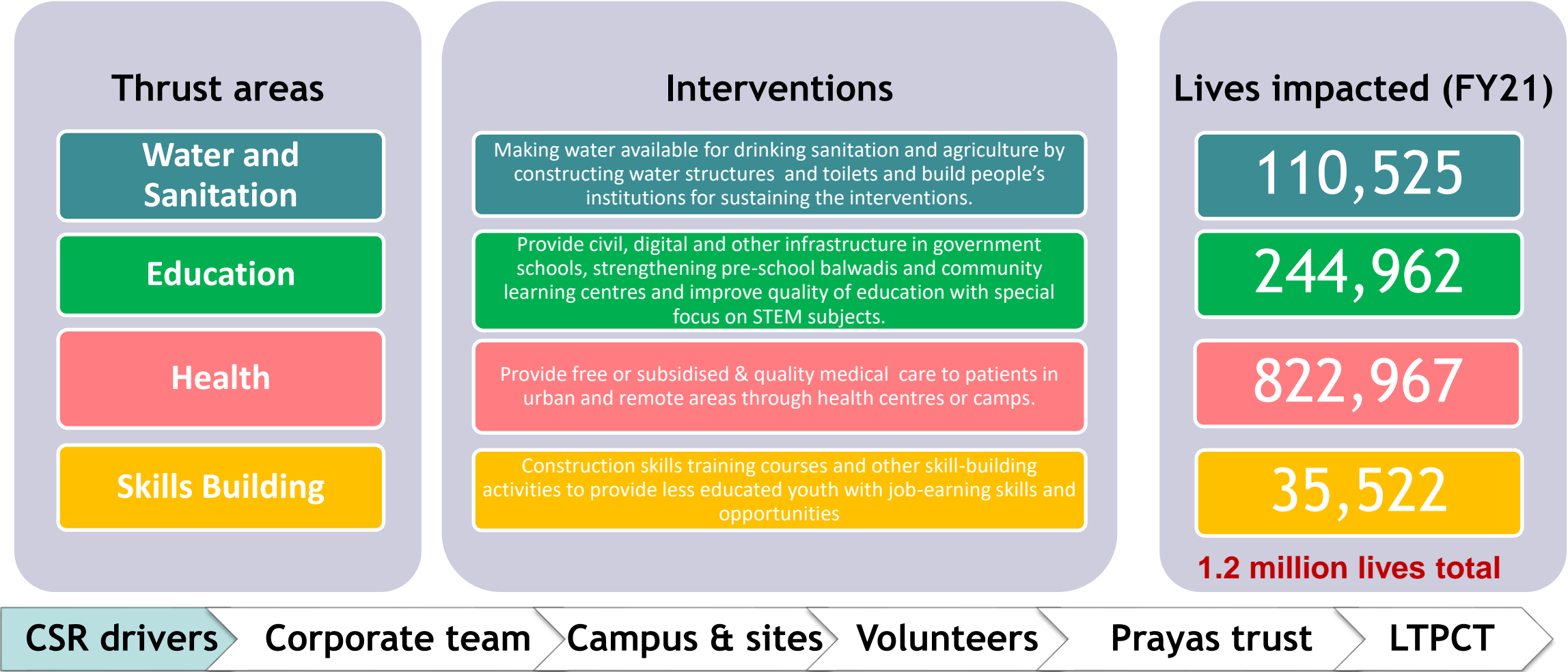
Statistics	FY16	FY20	FY21
Severity rate	189.63	204.29	143.6
Frequency rate	0.16	0.11	0.1
Fatality	41	41	25

\*Severity Rate: Number of man-days lost per million man-hours worked












\*\* Frequency Rate: Number of reportable accidents per million man-hours worked

# Sustainability Milestones (FY16....FY21)

Aim to improve quality of life, mitigate social inequities & help individuals realise their true potential in targeted communities



# Enhancing disclosure & reporting

Till FY21		FY22 and onwards (new additions)	
AccountAbility: AA 1000 Assurance of report		SEBI - BRSR disclosures	
Integrated Reporting		Value Reporting (IR + SASB)	
UNGC Principles Reporting (part of IR)		CDP disclosures (Carbon + Water)	
SDG Principles Reporting (part of IR)		DJSI disclosures	
SEBI - BRR disclosures		TCFD disclosures	
GRI Standards			

**GRI:** Global reporting Initiatives, **IR:** Integrated Report, **UNGC:** United Nations Global Compact, **SEBI:** Security & Exchange Board (India), **BRR:** Business Responsibility Report, **BRSR:** Business Responsibility & Sustainability Report, **SASB:** Sustainability Accounting Standards Board, **CDP:** Carbon Disclosure Project, **DJSI:** Dow Jones Sustainability Index, **TCFD:** Taskforce on Climate related Financial Disclosures

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# Sustainability Awards and Recognition

**CRISIL**

An S&P Global Company



## Ranked No.1

in Engineering & Capital Goods Sector as per Crisil ESG rating in India(Overall Rank 22)

Received the 'Grant Thornton Bharat SABERA Award' for 'Best Integrated Reporting' in Dec 2020



Mr. S. N. Subrahmanyan, CEO & MD, L&T is a founding member of recently launched **Climate Finance Leadership Initiative (CFLI)** of Bloomberg

# Commitments

**Carbon Neutral**

**2040**

**Water Neutral**

**2035**

## Thrust Areas



Energy Conservation



Renewable Energy



GHG Emission Reduction



Water Efficiency



Materials Management



Increasing Green Portfolio



Improving Vendor Sustainability



Employee engagement, Safety and well-being



Community development health, education, water and Sanitation and skill building

***Thank You***