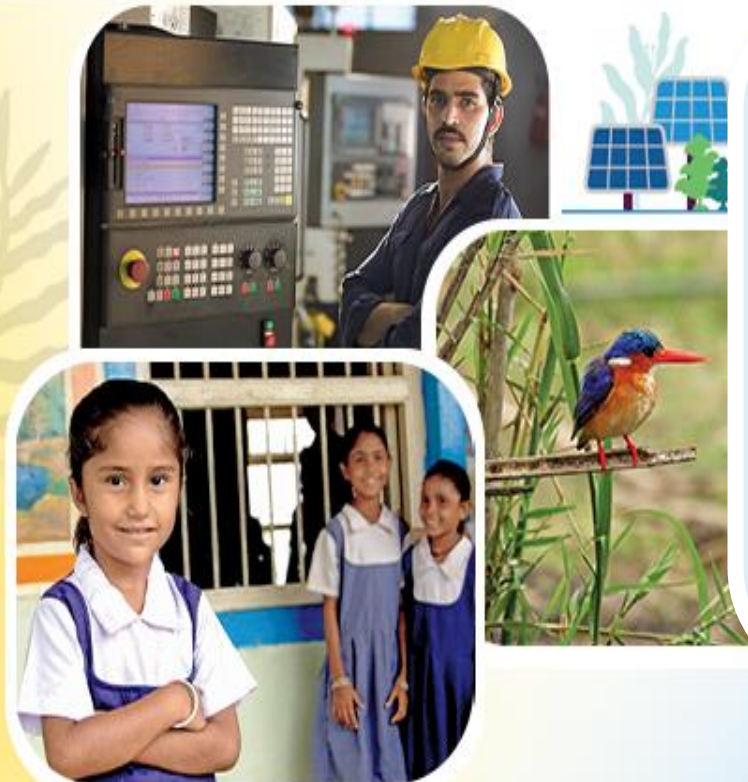


ESG @L&T

Sustainable progress for a better world



11th November, 2021

Early movers in reporting

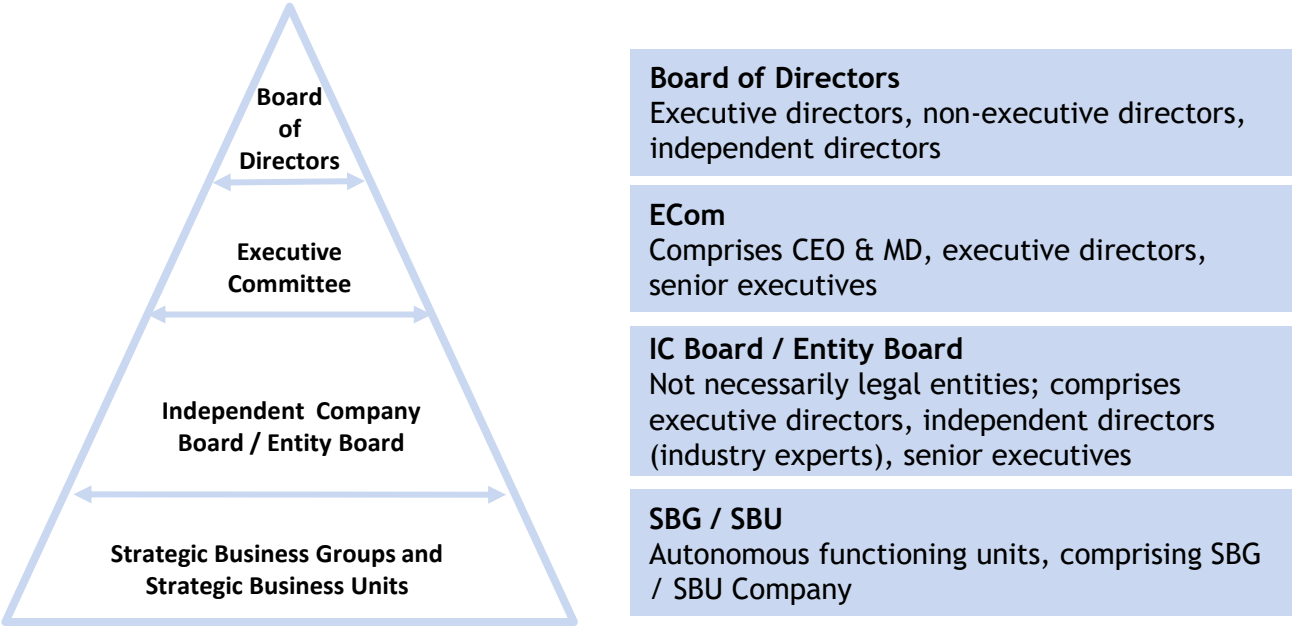


FY21 Integrated Report is the 14th consecutive year of sustainability disclosures

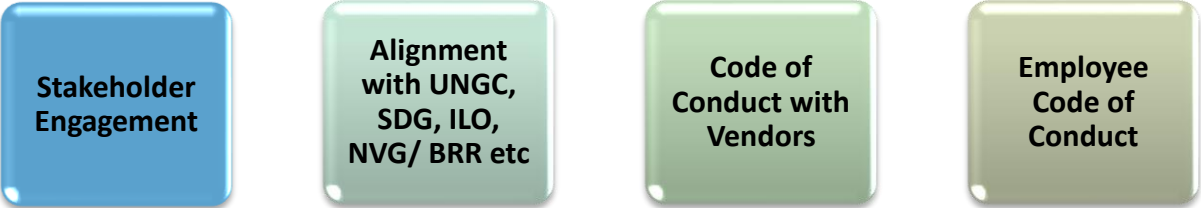
Corporate Governance

At L&T, our core values revolve around the principles and ideals based on equity, transparency, accountability, responsibility, compliance, ethics and trust.

Structure



Voluntary Adoption



Important Policies

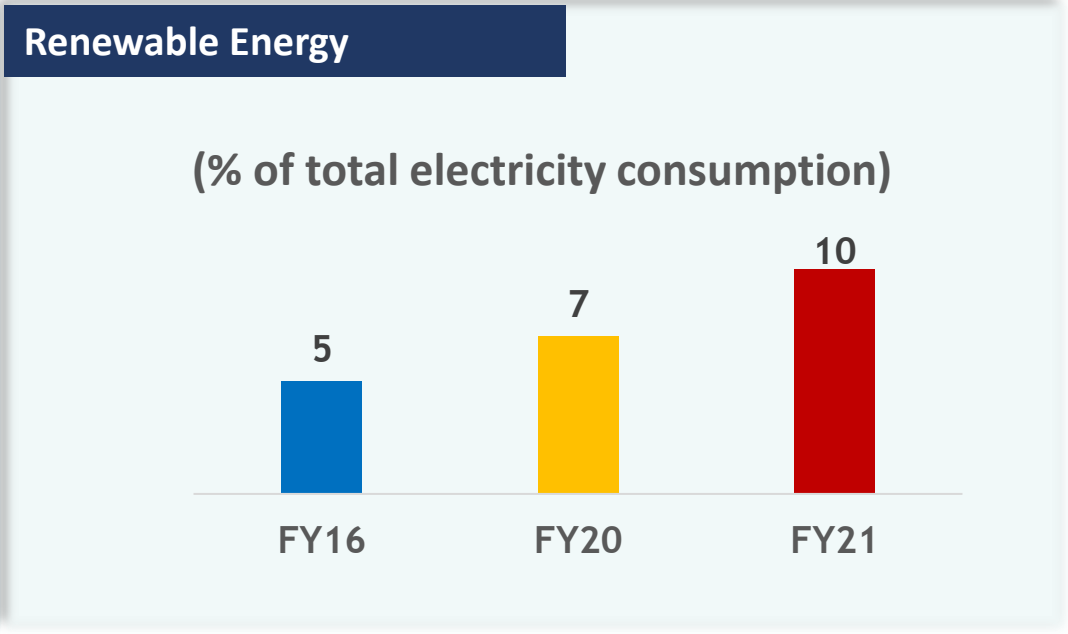
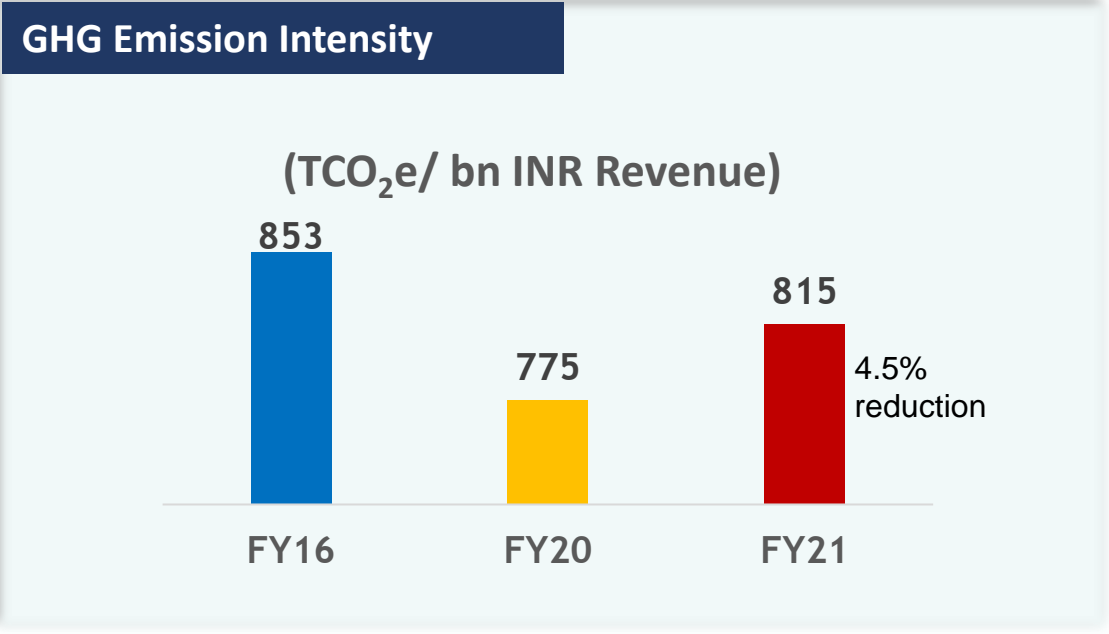


Vision : For a better world !

L&T shall pursue eco-friendly growth, promoting a culture of sustainability and innovation, and thereby contribute towards a better world.

Sustainability Milestones (FY16....FY21)

Climate

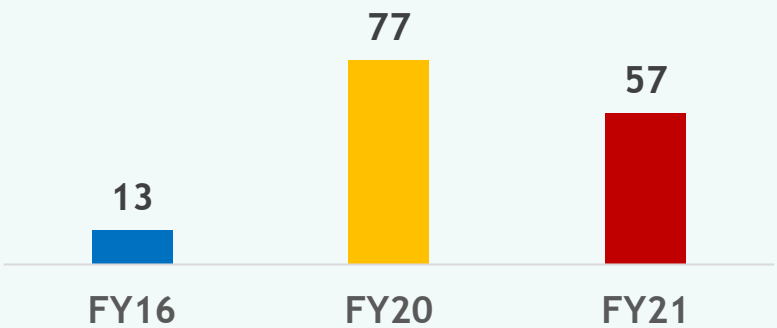


Target: 5% reduction wrt FY16

Sustainability Milestones (FY16....FY21)

Water

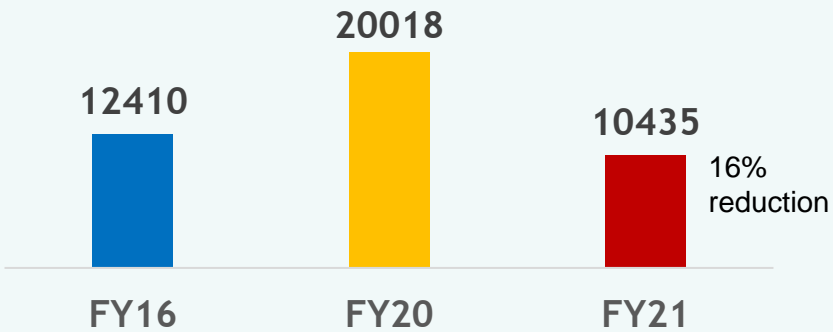
Water Recycling (%)



Target: 5% improvement from FY16

Water consumption intensity

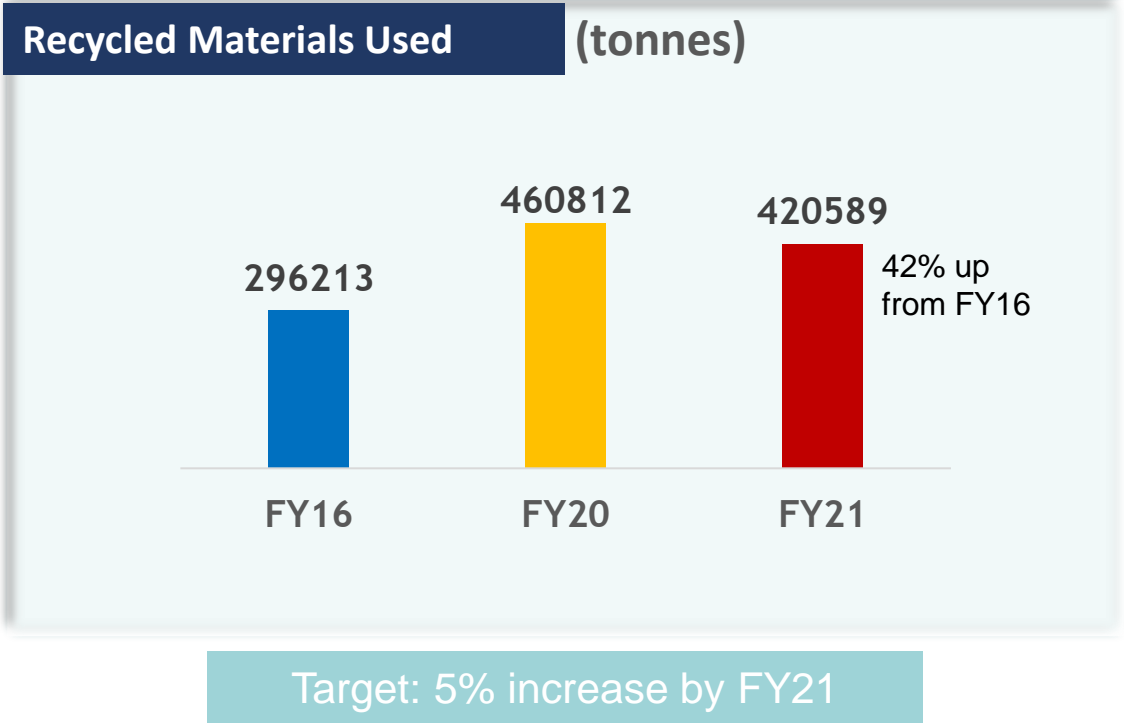
(KL/ Billion INR Revenue)



Target: 10% reduction wrt FY16

Sustainability Milestones (FY16....FY21)

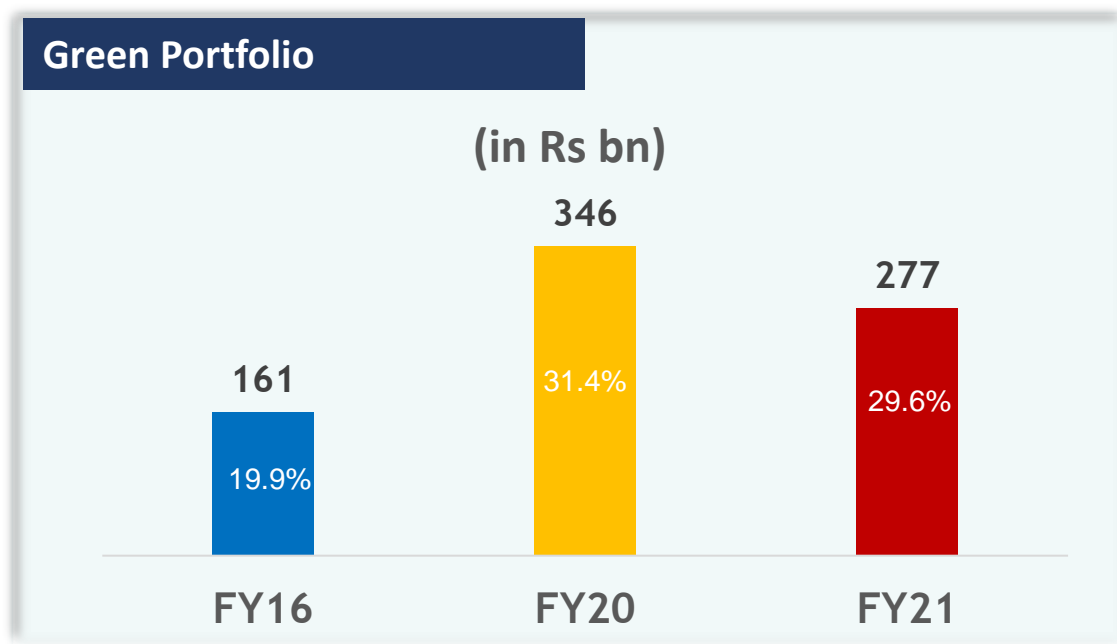
Recycling



***FY21 composition: Steel (0.6%), Zinc: 0.03%), Fly ash (54.5%), GGBS (44.9%)**
Crushed sand used 1.6 million tonnes (79% of total recycled or ecofriendly materials used)

Sustainability Milestones (FY16....FY21)

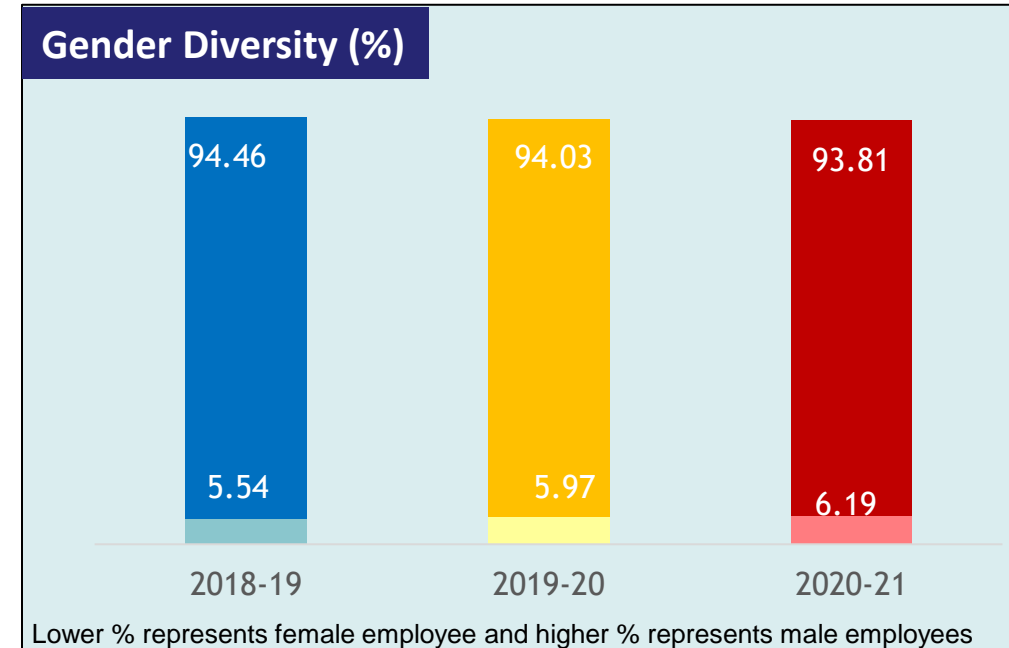
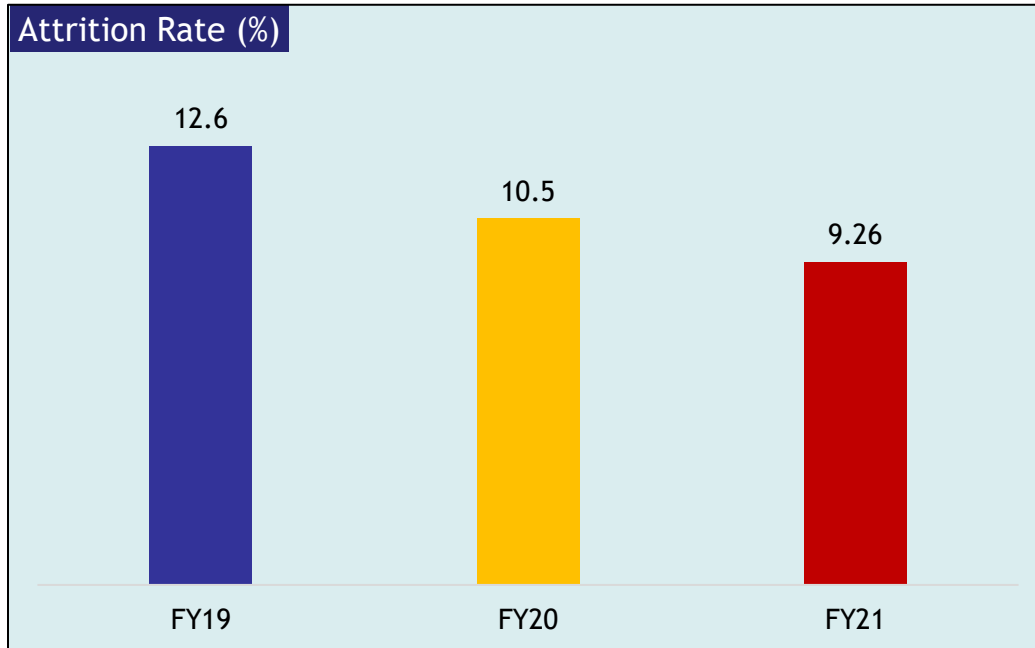
Green Portfolio



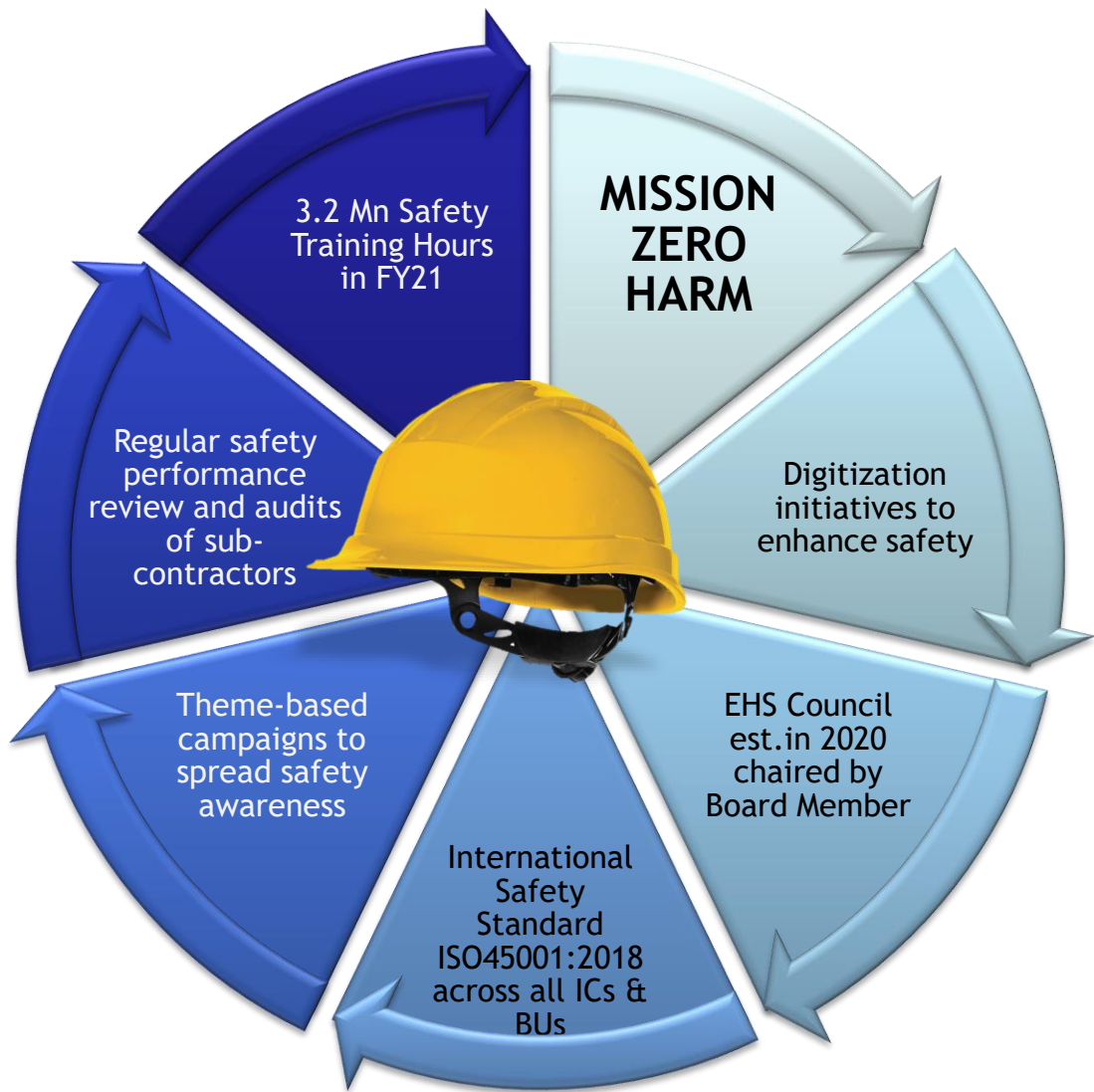
Target: 25% of revenue by FY21

- Solar & Hydro power plants
- Water treatment and distribution infrastructure
- Flue Gas Desulphuriser (FGD)
- Green buildings
- Mass Rapid Transit systems
- Power transmission and distribution systems

Human Capital



Sustainability Milestones (FY16....FY21)



Occupational Health & Safety

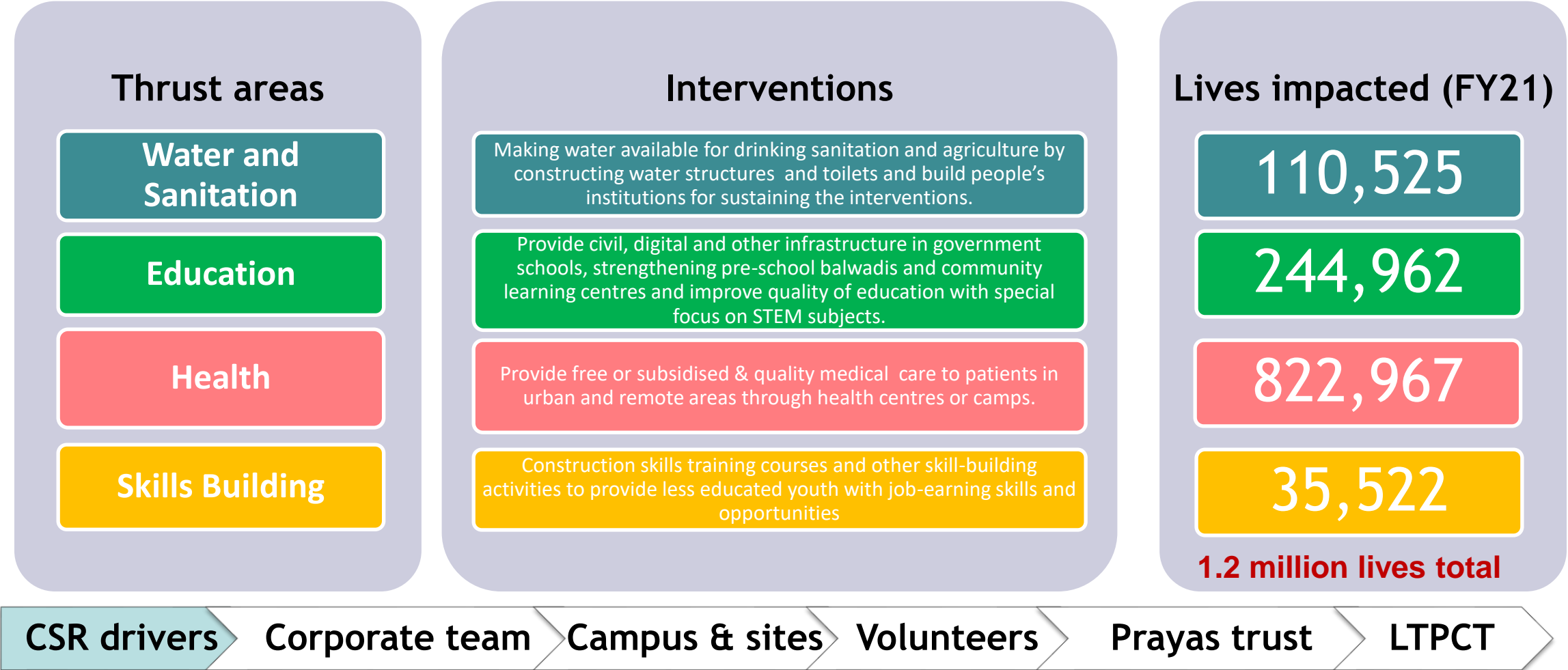
Statistics	FY16	FY20	FY21
Severity rate	189.63	204.29	143.6
Frequency rate	0.16	0.11	0.1
Fatality	41	41	25

*Severity Rate: Number of man-days lost per million man-hours worked












** Frequency Rate: Number of reportable accidents per million man-hours worked

Sustainability Milestones (FY16....FY21)

Aim to improve quality of life, mitigate social inequities & help individuals realise their true potential in targeted communities



Enhancing disclosure & reporting

Till FY21		FY22 and onwards (new additions)	
AccountAbility: AA 1000 Assurance of report		SEBI - BRSR disclosures	
Integrated Reporting		Value Reporting (IR + SASB)	
UNGC Principles Reporting (part of IR)		CDP disclosures (Carbon + Water)	
SDG Principles Reporting (part of IR)		DJSI disclosures	
SEBI - BRR disclosures		TCFD disclosures	
GRI Standards			

GRI: Global reporting Initiatives, **IR:** Integrated Report, **UNGC:** United Nations Global Compact, **SEBI:** Security & Exchange Board (India), **BRR:** Business Responsibility Report, **BRSR:** Business Responsibility & Sustainability Report, **SASB:** Sustainability Accounting Standards Board, **CDP:** Carbon Disclosure Project, **DJSI:** Dow Jones Sustainability Index, **TCFD:** Taskforce on Climate related Financial Disclosures

Sustainability Awards and Recognition



Ranked No.1

in Engineering & Capital Goods Sector as per Crisil ESG rating in India(Overall Rank 22)



Received the 'Grant Thornton Bharat SABERA Award' for 'Best Integrated Reporting' in Dec 2020



Mr. S. N. Subrahmanyan, CEO & MD, L&T is a founding member of recently launched Climate Finance Leadership Initiative (CFLI) of Bloomberg

Commitments

Carbon Neutral

2040

Water Neutral

2035

Thrust Areas



Energy Conservation



Renewable Energy



GHG Emission Reduction



Water Efficiency



Materials Management



Increasing Green Portfolio



Improving Vendor Sustainability



Employee engagement, Safety and well-being



Community development health, education, water and Sanitation and skill building

Thank You