

## EHS POLICY

*L&T Metro Rail (Hyderabad) Ltd (L&TMRHL)* commits Environment, Health and Safety as an integral part of business philosophy. *L&TMRHL* aims to be a leader in EHS performance through continual measurable improvements. The management of *L&TMRHL* commits to conserve environment and provide Safe and Healthy workplace to stakeholders.

*L&TMRHL* strongly believes that all incidents are preventable and has put in place a mechanism to meet this objective.

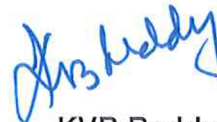
*L&TMRHL* is committed to:

- Comply to statutory requirements.
- Contain any adverse environmental impact.
- Demonstrate improved occupational health and safety performance.
- Impart structured training for employees & stakeholders for effective EHS performance.
- Encourage communication, consultation and collaboration between stakeholders.

*L&TMRHL* will strive for continual improvements in all the above objectives.

The Management of *L&TMRHL* will review and improvise this policy every year.

01 April, 2021

A handwritten signature in blue ink, appearing to read 'KVB Reddy'.

**KVB Reddy**  
Managing Director & Chief Executive Officer