

March 10, 2021

L&T Earns HR Excellence Award

L&T has been conferred the prestigious HR Excellence Award in the ‘Innovation in Onboarding’ category for its first-ever virtual **GET/ PGET Onboarding programme, Prayag**. The award has been instituted by *The Economic Times*’ HRWorld in collaboration with OLX People, with EY as official tabulators.

The award was received by Dr. C. Jayakumar, Vice President & Head HR - Corporate Human Resources (CHR), on behalf of L&T at a virtual event held on March 5, 2021.

L&T earned the award for demonstrating its commitment to investing in its future by designing the unique onboarding programme for 900+ GETs/ PGETs. Prayag introduced them to L&T’s ethos, processes, and operational structure. It was 100% remote and designed and executed



in record time. Initiatives like remote joining, virtual induction, the ‘Know Your Leader’ series and virtual tours were institutionalised as best practices. The programme was designed, delivered, and implemented by the CHR and Divisional Corporate HR teams, with the support of Corporate IT, Information Systems Department, Corporate Brand Management & Communications, and Corporate Communications Department (Chennai) teams.

The coveted award felicitates the accomplishments of HR professionals in the sphere of recruitment and talent acquisition. The initiatives of the participating organisations were evaluated on several critical parameters - such as uniqueness, execution strategy, impact created sustainability and scalability.

This award is yet another affirmation of L&T’s increasing use of technology in all spheres, including the facilitation of HR processes.
