Name of the Position: Head - IT

Job Reference Number: IT/1120/001

Experience: 20 years and above in Industry

Qualification: B.E./ B.Tech in IT/ Computer Science

Job Description:

- Application Dev & Support:
    - Introduction of new applications to increase productivity/ reduce costs across organization.
    - Measurement of ROI/ Business benefits post implementation of new applications.
- Infrastructure:
    - Ensure all infrastructure and applications are in compliance with corporate standards at all times.
    - Ensure statutory compliance in terms of licensing and effective maintenance of IT equipment.
- Security:
    - Ensure security of the IT Framework and as per corporate guidelines.
- Digitalisation:
    - Lead NPL in its Digital Transformation Journey by managing application development and deployment on Web based, ERP (SAP and MAXIMO) & other mobility platforms.
    - Increase collaboration across business stakeholders (Internal and External) through voice, video, data & social media.
- General Management:
    - Preparation of budget for IT in collaboration with other functional heads.
    - Formulation of framework of Policies and SOPs and Ensure implementation of Standard Operating Procedures (SOP) and review of related controls through automation/ IT applications.
    - To Benchmark and leverage best practices across the group entities.
    - Propose to the management the budget for automation of a particular process.
    - Ensure increase in visibility and acceptability of IT as a business partner through providing business enabling ideas and solutions to senior management.
    - Ensure quality IT Services to the Stakeholders.
    - Facilitating adequate training (on/off the job) for the team members.

- Behavioural Skills:
  - Demonstrate management, organizational and interpersonal skills
  - Relationship Management / Networking skills
  - Ability to work with internal and external stakeholders
  - Self-assured and result oriented
  - Ability to solve problems and Execute initiatives
  - Analytical Ability
  - Innovation and creativity

Come, be a part of NPL's growth story. To apply contact
hr-npl@larsentoubro.com with **Job Reference Number** in the subject line.