

# Corporate Environment, Health & Safety (EHS) Policy

**We remain committed to safeguarding the health and safety of our employees and other stakeholders and preserving the environment.**

**To fulfil the above commitment, we will ensure the following:**

- Incorporate applicable EHS requirements across all processes, right from tendering, planning, design, recruitment, procurement, production, execution, operation and maintenance to align with their respective business objectives
- Meet or exceed all applicable legal and other compliance obligations, irrespective of the stipulations of the enforcement authorities in the country of operation
- Pay serious attention to workmen welfare, especially to their habitat, to improve morale, retention and thereby productivity
- Impart structured training and augment resources for effective EHS performance
- Prevent adverse environmental impact and occupational health and safety risks
- Conserve natural resources, minimize waste generation and environmental emissions
- Encourage communication, consultation and collaboration with all stakeholders
- Establish SMART EHS objectives to permanently reduce EHS risks by eliminating hazards or substituting with less harmful equipment, material, methods and review implementation to achieve continual improvement.

This policy to be communicated to all our stakeholders and reviewed every year to ensure that it remains relevant to our business and effective to improve performance.

Date: 1<sup>st</sup> July, 2019

  
**S N SUBRAHMANYAN**  
Chief Executive Officer  
& Managing Director



**LARSEN & TOUBRO**  
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