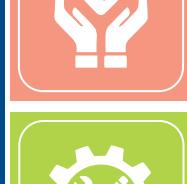


BRIDGING THE GAP



“HELP OTHERS ACHIEVE
THEIR DREAMS AND
YOU WILL ACHIEVE YOURS”

Les Brown

We are in the business of building bridges. However, the gaps that separate the struggling from the prosperous cannot be bridged by infrastructure alone. Our goal for the year under review was to make headway in narrowing this gap. In pursuit of this lofty aim, we looked around the communities in which we operate, identified those who possess an intense drive to

achieve, and provided them with the resources that will help them upgrade their lives.

We decided to provide underprivileged communities with what is most essential: water, sanitation, health, education and skills training.

Since its inception almost eight decades ago, L&T has believed that the ripple effect applies to more than fluid dynamics; it applies to the dynamics of people. Over the years, the positive impact of our endeavours has shown that every time you connect a community or a person with a resource, it results in the bridge reaching out further than intended, and helping other communities as well.

We are bridging the gap between:



Water-starved communities and water access



Polluted locales and sanitation programmes



Deserving children and educational opportunities



Underprivileged patients and health services



Unemployed youths and skills enhancement

Our efforts are successful only with the support of dedicated NGOs, community groups like Self-help Groups (SHGs), Farmers' groups and a cadre of volunteers from the L&T family. Their steadfastness helps us to enhance reach and operational efficiency, allowing us to impact the lives of over 6 lakh people across India, the ramifications of which cannot be captured in the columns of a balance sheet. They are the pillars that enable us to achieve our CSR goal of **BRIDGING THE GAP**.

THE HIGHLIGHTS

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LEADERSHIP CONNECT



A. M. Naik
Group Chairman

Dear Stakeholder,

L&T has been a CSR torchbearer, long before the term 'CSR' was coined. For decades our expenditure and width of operations in this arena have grown exponentially. Through this CSR Report, I am happy to share with you a snapshot of how we have endeavoured to 'bridge the gap' between impoverished communities and the essential resources that they require to grow and prosper.

From a village to the world

I learnt my life lessons squatting on the floor of a Gujarati-medium school in a village. Not only did I realise that I had to work much harder than those with a top-notch English-medium education, but I had to have more hunger to learn and a greater ambition to succeed. Today, L&T is helping thousands of children like me to receive the opportunity to carve a better future.

Building Communities. Building India.

L&T is helping build productive and sustainable communities from the ground up, through interventions in water, education, health and skill building. Leveraging the nationwide presence of our businesses, our CSR projects touch the lives of marginalised communities

in the remotest areas. Several targeted interventions towards improving the quality of life of the rural and urban poor are taken up by our businesses, sites and campuses as well as through flagship programmes driven through our Corporate CSR. This drives intrinsic involvement and participation in communities across the country.

We provide quality education to those who have no access to it. We are changing migration patterns by making remaining in the village a rewarding experience. Our efforts are ensuring that women play a more meaningful and productive role in village society. We are enhancing the quality of life through healthcare facilities provided to women and children in the remotest parts of the country.

Empowering the next generation of community builders

In our endeavour to create a better future for the underprivileged in a focused and structured manner, we are joined by dedicated L&T employees and their spouses, including top and senior management. We are working on creating entrepreneurs and social leaders of the future, by equipping community members with the skill sets required for livelihood enhancement and self-development. Once they are ready, we will pass on the baton of development, enabling them to take their communities to the next level.

In this manner, I see progress being spread across the length and breadth of the country, and look forward to the continued support of all our partners in this journey.



S. N. Subrahmanyam
CEO & MD

Dear Stakeholder,

At the heart of L&T's towering achievements are people – its customers, its collaborators, its associates, its team of dedicated professionals and the communities around its countrywide facilities. Growth for L&T means, working towards the greater good. L&T inherited these ideals that have become principles, by which it lives and works.

L&T's CSR programmes target local communities which are disadvantaged, vulnerable and marginalised. It is conscious of the impact of its operations on the surrounding communities and strives to improve their standard of living, through interventions in water and sanitation, health, education and skill development.

The theme of this report best reflects our CSR ethos. It showcases how we work with various partners, both internal and external, to 'bridge the gap' between making do and achieving prosperity around the country.

Our community outreach endeavours touched the lives of 6 lakh people in the last year alone and the number has been growing each year. So are the numbers of people who are helping us make this possible.

I thank you all for your support and hope that together, we can continue to **BRIDGING THE GAP**.



R. Shankar Raman,
Whole-time Director & Chief
Financial Officer

At L&T, CSR is a professionally-managed function with well-defined, measurable objectives and systems to monitor the progress, reach and coverage. We have an exacting project management system that oversees these activities – from identifying needs to assessing their impact.

The Integrated Community Development Programme is our flagship project that is impacting rural lives in three states of India. The entry point to making a difference in the overall quality of life is watershed management.

Our systems are designed to increase accountability towards communities impacted by these development programmes. We believe in providing them with need-based services that are delivered with care and respect. Our NGO partners also build a trustworthy relationship with the members of the community.

We are in the process of revisiting our work and revising our CSR strategy to enable us to harness our professional skills of project management, engineering and technology towards finding solutions to larger social problems. We also look forward to developing more evolved systems in the coming years using technology and innovations for the effective execution of CSR projects.



D. K. Sen,
*Whole-Time Director &
Sr. Executive VP (Infrastructure)*

L&T has a competent and dedicated team that drives CSR activities at the business level. It is further monitored by an equally empowered core team. The CSR team believes in the potential of people to change, transform and work towards a better future.

We deliver our services with empathy and respect for human needs and dignity. We ensure that the communities we support do not remain dependent, but become capable enough to sustain the efforts initiated by us. We also encourage and enable our employees to become actively involved in various initiatives and projects, empowering them to make a difference in the lives of people and communities residing around our business locations.

Our CSR strategy is dynamic that keeps evolving with the changing needs of the community and we seek to enrich our CSR initiatives by connecting communities with technology and innovations for social change.



Vikram Singh Mehta
*Non-executive Director and
Chairman, CSR Board Committee*

We strive to deliver our programmes to meet the expectations of our community partners. We constantly explore newer areas to develop, which will strengthen and sustain our CSR efforts. Our CSR programmes have added value to Brand L&T by actively bridging the gap between perception and action. It exhibits our deeply-held ethos that the people of India matter to us and we endeavour to facilitate a meaningful change in their lives.

In 2017-18, our CSR focus is on four key areas, for which we have been providing infrastructural support and augmenting capabilities.

We are working towards improving the quality of educational institutions, strengthening health service networks and making healthcare affordable. We are also doing our part to restore natural resources like water and build entrepreneurial skills among the youth, allowing them to shape their own future in a constructive manner.

We further wish to explore how technological innovations can contribute to enhancing the impact of our CSR activities.



Hasit B. Joshipura
*Member - Executive Committee
and Head - Corporate Centre*

One of the best ways we think we can make an impact is by supporting projects that are sustainable, scalable and/or replicable. One of our primary aims is to achieve long-term, lasting change in the lives of the underprivileged by bridging the gap between them and resources, especially technology and innovation.

Three important questions we ask ourselves:

- Does a project have a long-term future and is it capable of sustaining itself, once L&T's handholding comes to an end? – Sustainability
- Is a project which positively impacted 100 or 1,000 people, capable of being scaled up to benefit hundreds of thousands? – Scalability
- Can a concept or project that has been proven to work in one community or region, be exported to other communities or regions having a similar socio-cultural background? – Replicability

At L&T, CSR is deeply rewarding. We can see that we and our partners are making real, long-lasting change in the areas of water, sanitation, health, education and skill building.

Corporate Social Responsibility Policy

L&T fosters a culture of caring, trust and continuous learning while meeting the expectations of all stakeholders and society at large. As a responsible Corporate Citizen, the Company contributes towards inclusive growth by empowering communities and accelerating development.

We shall leverage our inherent strengths and capabilities to build India's social infrastructure.

Towards this, we shall:

- Implement sustainable CSR Programmes towards 'Building India's Social infrastructure'
- Partner with Communities, NGOs and Institutions to create positive impact in areas of water & sanitation, education, health and skill development
- Harness innovation and technology driven solutions to address social needs
- Strengthen systems and processes to achieve measurable results

Our aim and effort is to contribute to a better quality of life, mitigate social inequities, and help individuals in identified communities to achieve their true potential.

20th November, 2014

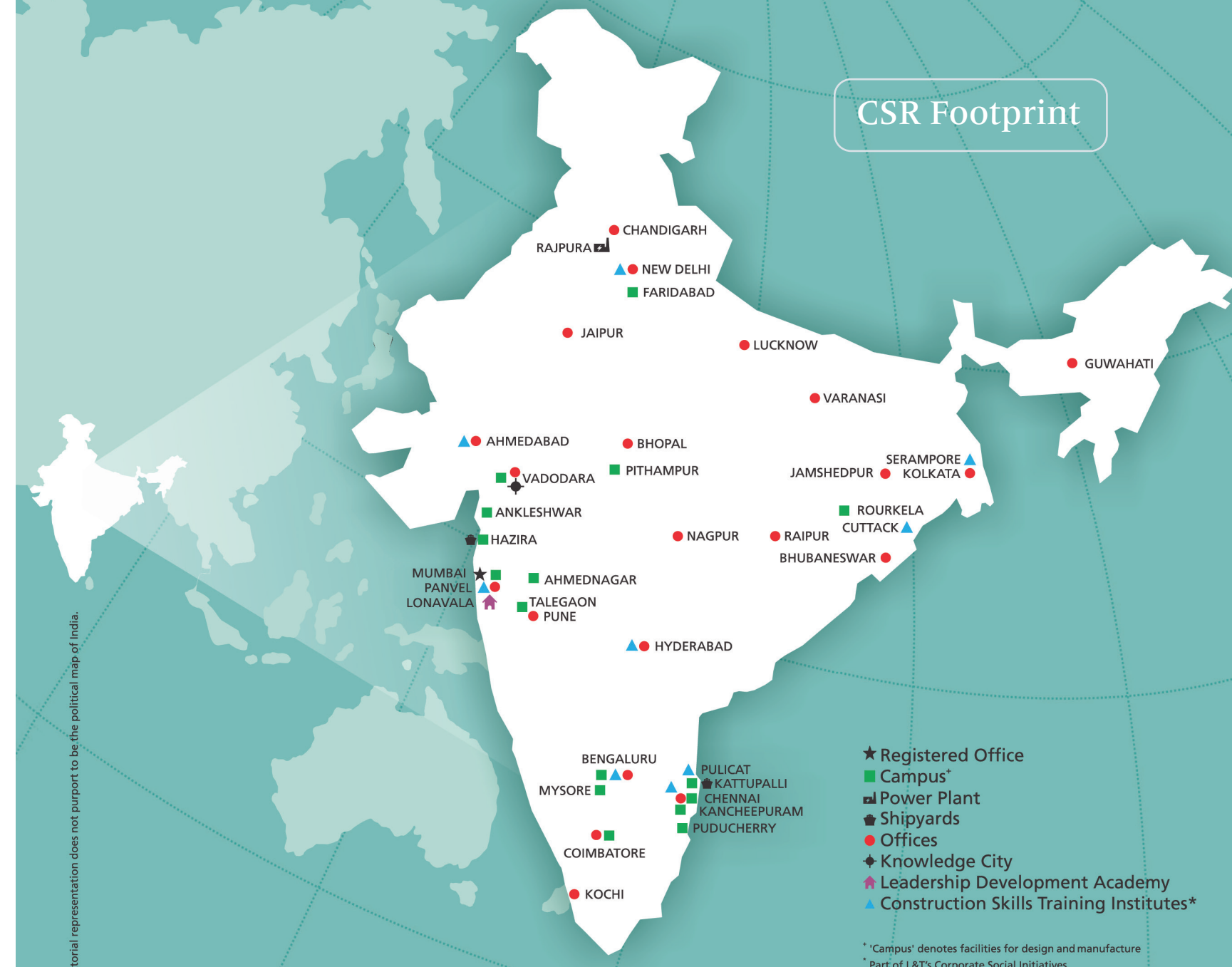


A M NAIK
Group Executive Chairman



LARSEN & TOUBRO

CSR Footprint



WATER AND SANITATION

The bridge to hope

Water is the most precious and scarce commodity in India. And unfortunately, India also has the largest population of water-starved people as per WaterAid, a global advocacy group. As many as 2 out of 3 people in rural India live without access to the most basic requirement for life clean drinking water.

For 64.3 million rural Indians, a water source is either absent or located far away. Water-stressed communities tend to be poorer due to their preoccupation with fulfilling basic water needs. After all, without water there can be no agriculture. This leads to a vicious cycle, in which poverty leaves people to the mercy of extreme weather and climate change which in turn breeds further poverty.

L&T has committed to connect water-starved communities with water resources. The company achieves this by either connecting them with already-existing water sources or by constructing water structures with contribution from the community, eventually leading to better crops and improved incomes, thereby enhancing the quality of life.

Showers of prosperity

L&T has a holistic approach to water security in the project areas. The programmes don't just help fulfil water needs, but also strive to develop underprivileged communities which have suffered from the adverse effects of decades of water starvation.

L&T’s Integrated Community Development Programme (ICDP) – The L&T way

L&T started the ICDP in 2014-15, and focused on four water-stressed districts in Rajasthan, Maharashtra and Tamil Nadu covering 11,006 households across an area of 9,337 hectares. L&T rallied the communities to tackle the crippling problem of water scarcity and provided access to healthcare, education and skill building.

Infrastructure

The entry point was to address the problem of access to water, through a community-led process. In order to address the problem of access to water, L&T led the community to build structures like check dams, anicuts, contour trenches, farm bunds and farm ponds to increase the stored water levels and improve groundwater levels and quality.

Ancillary activities

The company trains community leaders to maintain these water projects. They also advise farmers on the benefits of crop diversity and help to devise methods which improve arability of land and fodder availability to livestock.

Sustainability

Community groups like Village Development Committees (VDCs) and Self-help Groups (SHGs) were created to empower the community with knowledge of water conservation methodology. These groups became essential partners to L&T and ensure that the beneficiaries participate

in the interventions and continue to sustain the momentum of progress, by initiating other developmental activities.

Sanitation drives

The Swachh Bharat Programme gave the necessary impetus to initiate the sanitation drive in the villages. Alongside community members and Shramdaan volunteers, L&T constructed more than 1,000 toilet-cum-bathrooms, using local skills and material.

In addition to constructing toilets in schools and other civic spaces, L&T also undertakes sanitation awareness drives. The company helps to form community-based monitoring committees, which ensure that villages abandon the habit of open defecation. These efforts have resulted in 13 of 16 hamlets becoming Open Defecation Free.

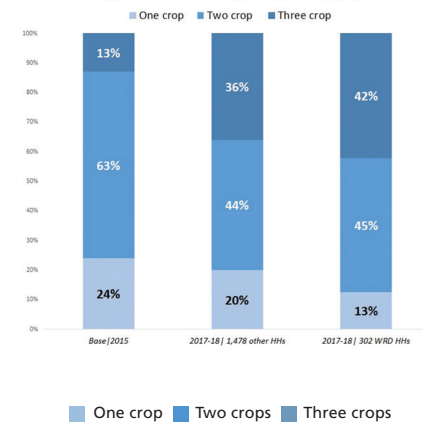
Today, all the project areas not only have access to drinking water and sanitation but have excess water for income-generating activities, such as raising livestock and crops, improving the quality of life and raising the aspirations of the people.



The highlights of ICDP

Interventions in the year 2017-18	
No. of SHGs formed	79
No. of veterinary camps	56
No of farm-field training conducted for farmers	60
Training given on	Improved Kharif cropping
	Improved Rabi cropping
	Horticulture Wadi development
	Zero budget natural farming
	Best practices on grains, pulses, vegetable nursery and fruit orchards.
No. of farmers attending farm-field training	1,843
No. of kitchen gardens	682
No. of farmers participating in exposure visits	336
No. of balwadis supported	9
No. of children in balwadis supported	248
No. of seed banks in villages	
No. of crop demonstrations	134
Increase in the area under cultivation (by %)	89%
No. of toilets constructed	970
No. of hamlets made ODF	13
Increase in water-storing capacity (in %)	Rajasthan Bhim - 29%
	Rajasthan Kumbhalgarh - 29%
	Maharashtra Karanji - 91%
No. of children included in campaign on sanitation	2,298

Figure: Families taking additional crop (%)



More water, more crops

At Kumbhalgarh in Rajasthan, L&T has been working for the last four years to improve water availability for drinking, sanitation and agricultural purposes. After consistent efforts, the mean ground water level of 2017 was at 5.6 m from the surface compared to 2015 mean of 8.0 m. Thus, a change of 7.7 feet (2.4 m) rise in ground water levels has been achieved. The increase in water level resulted in improved irrigation facilities through water harvesting structures and channel lines. This enabled 428 (24%) families to cultivate additional crops. The adjacent figure shows an increase in the number of families cultivating three crops per annum.

Planting the seeds of confidence



Tamil Bai is a 38-year-old Bhil Tribal woman from Beed Ki Bhagal Village in Kumbhalgarh. She has 3 children. Her husband is a farmer but also migrates seasonally for wage labour. Tamil's family is one of the many which benefits from farm bunding, livelihood activities and irrigation work in her village.

Tamil would regularly attend the Gram Samuh (Village Development Committee) meetings held in her village, discuss her needs with the Samuh members and participate actively in all the activities under the project. This gave her a sense of purpose and community. Making her voice heard and seeing her ideas come to life gave Tamil Bai the hope that she and her family would see a better tomorrow.

Brimming with confidence, she began vegetable farming and sowed additional crops in 0.3 hectares because of access to water through channel-line irrigation. She has also increased her land under cultivation from 0.4 to 0.6 hectares. This year, Tamil earned around ₹4,000 - ₹5,000/- every season from agriculture, and an additional ₹23,200 from livestock rearing.

People speak



“My days of drudgery are now perhaps over. I spend more time on other needs.”
Sagri, Jardaya Village



“The toilets are a blessing. We never imagined we could have such a facility. It is a life-changing experience”
Rodi, Dholtanki Village

Village Development Committees (VDCs) – Democratising water access

Regular meetings were conducted in all 20 VDCs in Kumbhalgarh Block in Rajasthan, focusing on activities conducted in the previous year and their benefits. These meetings gave all participants a voice to express not just concerns, but also appreciation and innovations. The women were active participants in discussions as well as decision-making. Topics discussed included toilet construction, canal rehabilitation, seed bank creation, etc.



VDC Meeting, Barla Chaura



VDC Meeting, Dungo ka Wala

A new era of sanitation and health

The Bhim district in Rajasthan was identified as being drastically underserved with regards to sanitation. Toilets were built in Lasadiya Gram Panchayat and its 9 hamlets consisting of 225 families. In addition, to address the issue of non-availability of skilled masons and labour in the project area, mason trainings were organised for the youth in the villages.

Now that the toilets were built, L&T, through its ICDP, launched a sanitation awareness campaign to ensure the sustainability of the project. The campaign included the community level meetings, triggering sensitisation walks, formation of Nigrani Samiti and organising cultural nights (bhajan sandhya).

The campaign, conducted over 18 months, took hold, and Lasadiya Gram Panchayat was awarded ODF status as per government norms.



Water security for Chettipalayam

Chettipalayam watershed is situated in South Coimbatore, bordering Malumichampatti on the West, Vellore on the North, Myleripalayam on the South and Pachapalayam on the East.

Water harvesting structures, such as check-dams, farm ponds and channels, made during the third year of the project, improved the water storage capacity of the watershed area through old as well as new water bodies. The total water holding capacity created through various structures this year was 47 lakh litres.

The pictures below show the water harvested from a single day's rainfall.



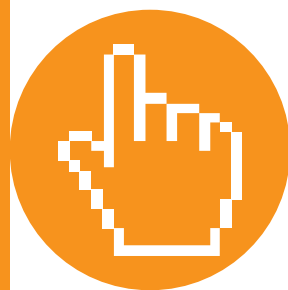
Renewed watershed

In Chettipalayam, the 18-hectare watershed area was dry for more than five years due to inadequate rainfall and non-availability of water for irrigation. After L&T's ICDP programme, these lands were made cultivable, despite poor monsoons for 4 consecutive years. The techniques of chisel plough, disc plough and field bunds have helped to bring life to the barren land and give the farmers hope for a bright future.

Recharging the borewell

The percolation tank which was excavated in Okkilipalayam village is located next to a public borewell. Due to the excavation work, nearly 5.9 lakh litres of water were stored in this tank and consequently recharged the borewell. About 50 households in Okkilipalayam watershed use this water for domestic consumption. Due to the recharge of the borewell by the tank, the borewell gets sufficient water till the month of April. Without the tank, the borewell would dry up as early as February.





EDUCATION

The bridge to success

L&T believes that education is the cornerstone of a nation's progress. There should be modern schools in every city, town and village. Whether it has a thousand children or just a few eager students, every school should have access to the latest technological innovations because education leads not only to knowledge gain but also develops thinking prowess and is the first step towards self-reliance.

In the year 2017-18, the union budget for education increased by 9.9% over that in the previous year. With improvement in the number of schools, facilities in schools and enrollment, the annual dropout rate at the primary level has come down by 1.28 percentage points for all categories of students. At this level, the dropout rate for boys and girls decreased by 1.36% and 1.2% respectively during this period.

However, learning continues to be affected by problems like poor infrastructure, skewed teacher-student ratio, non-availability of trained motivated teachers, and rote learning.

As per (UDISE) Unified District Information System for Education (2016-17), many schools lack basic facilities such as toilets, functional drinking water facility, electricity, playground, boundary walls and computers.

Therefore, enhancing learning is one of the priorities of L&T's CSR. The goal is to provide a conducive learning environment to all students by equipping the government schools in the vicinity of L&T premises with essential infrastructure facilities and bridge the gap between the public and the private education systems. Our efforts are described on the following pages.

A step towards universal education – The L&T way

L&T's interventions address all problem areas of education. We augment school infrastructure, provide schools with teaching aids and computers, train teachers and organise after-school classes. L&T supports the functioning of many schools in the vicinity of its units across the country.

Education infrastructure

L&T builds government schools at cost, provides furniture, sets up and equips laboratories and libraries, refurbishes classrooms and playgrounds, repairs buildings and builds compound walls, toilet blocks and drinking water stations in poor public schools.

Enriching primary school education

Employee volunteers or L&Teers, work closely with NGO partners to introduce innovative learning methodologies

in schools. They help students learn challenging subjects like Mathematics, Science and English. They also help train teachers, organise summer camps, field trips and sports activities, certified computer courses and extra-curricular activities for secondary students, to encourage the holistic development of children.

Educational vans

Science-on-Wheels vans visit schools along with L&Teers to introduce young children to the wonders of science. The hands-on science experiments fuel their imagination and build love for the subject. Toys vans, called The Nanha Munna Express, make learning fun for toddlers and other young children, introducing them to educational toys that help develop their motor, cognitive and social skills.

Facilities for the visually challenged

L&Teers dub audio books and write examinations for visually challenged students. In Kochi, L&T contributed towards building a stadium designed for the blind, enabling them to play cricket in a safe environment.

After-school support

Trained teachers provide extra coaching for students at Community Learning Centres. By helping children to cope with their school curriculum, they also help to reduce the dropout rate. L&T even provides extra coaching to enable students who have dropped out to appear for board exams.

Aiding enrolment

Pre-schools or balwadis are run in underprivileged communities, laying a strong foundation of education. They prepare young children for schooling and facilitate enrolment in neighbourhood schools.

Digital education

L&T believes that the infusion of technology into

education should take place at the grassroots level. Desktop computers are provided to the schools to give more children access to digital education.

Other initiatives

Teaching aids and uniforms are provided to the needy and health camps are organised for them periodically. L&Teers also translate and dub science films in Indian languages for children. L&T also provides career guidance and counselling sessions for students from secondary government schools.



Suvam dreams of more

This is Suvam Yadav, residing at Garcha, a slum area in West Bengal. He studied up to Class VIII and could not study further due to financial constraints. Anandan identified him and took him to their remedial classes at the South End Park Centre. They have enrolled him in West Bengal Council of Rabindra Open School, free of cost. Anandan's teachers continuously counselled him to help reassert his confidence.

Anandan's remedial classes, enabled Suvam to pass his secondary examination in 2018 and continues to assist him to attain a college degree. He is enrolled at their employment computer courses on MS Office to enhance his future employability and skill set. Due to the assistance of L&T and the Anandan programme, Suvam dreams of not just attaining a Bachelor's Degree but completing his MBA and becoming an entrepreneur.



Playing for a better future

L&T has been working with the Children Toy Foundation (CTF) since 2007 in Mumbai and since 2017 in Chennai. The Children Toy Foundation was founded with the intent to incorporate games, puzzles and toys into regular school hours, to break the monotony of everyday classes and to encourage children to learn via playing.

L&T has sponsored two vans, known as the Nanha Munha Express, which cover 16 schools in Mumbai and Chennai. The vans visit the schools and allow underprivileged children to access educational toys. The experience reinforces the joy of learning in students and consequentially reduces drop-out rates.



“We love the CTF programme. It not only was educational for us but even the teachers are learning from the program. It brings variety and allows each every student opportunities to learn.”
Students at IES Marol

“...if we yell or scold them, they will become scared and not participate in any of the activities. Our intent is to encourage even the silent students to open up and talk to us and engage in classroom activities.”
Programme coordinator, Mumbai and Chennai

“The children's performance has been good and without this programme, they would be very bored and disinterested in classes. They are now able to retain concepts better owing to the different games and memory tests that Children Toy Foundation administers.”
Principal, IES Marol

Empowering Fatima

Fatima attended Green Lawns School in Powai and was a shy and reticent child. When Fatima was in the 2nd Grade, Children Toy Foundation's (CTF) Nanha Munha Express started to visit her school.

Encouraging her to participate with her classmates only seemed to make Fatima more withdrawn. The programme coordinator noticed her shyness and created a customised programme just for her. The tutors were instructed to take a novel approach and allow Fatima the space to adapt at her own pace. In just a few weeks there was a remarkable change in Fatima. She started actively participating in the group's activities and eventually was empowered to interact with her fellow students and speak up in her regular classes. The programme coordinator's timely intervention was able to bring out the enthusiasm of an intelligent but shy child, who may have otherwise dropped out of school.



Bittu breaks the English barrier

Bittu Naskar
(Gopeswar Dutt Free High School)

This is Bittu Naskar. He is in class VI. His father works as an electrician and his mother works as domestic help. He presently stays at a residential unit of a government-sponsored high school.

He has been attending the English Development Class which has been supported by L&T over the past two years. Before joining the programme, he wasn't even familiar with the English alphabet since opportunities are few in his government school. Now after one year, his confidence level has sky-rocketed and he can read, write and speak English. He attributes his success solely to the project supported by L&T and his new-found skill enables him to visualise a bright future full of possibilities. Last November, he even participated in an English story-telling competition and won first prize!



Tribal students take a step towards education

A special programme was created to prepare 100 tribal students for the Navodaya entrance examination. They diligently attended 472 hour-long sessions and were taught Language, Math and Science in an emotionally collaborative learning environment. Every single student in the programme applied to appear for the competitive Navodaya exam, of which 18 even passed the more advanced All India Sainik School Entrance examination.



Active life, active minds.

“



Mr. Selvakumar is a Physical Education teacher and was excited when L&T created sports infrastructure like basketball and volleyball courts, a running track and high jump facilities along with providing sports

equipment. He was pleased to be able to train his students for district-level competitions and turn his school into a bonafide Sports Zone.

M.Selvakumar, P.E., Teacher, GHSS, Malumichampatti

”

A welcoming place for children



An early start to good hygiene

Dodda Kanya School, Mysore



Before



After



Creating a learning infrastructure

L&T's construction unit in Bhubaneswar reached out to the schools in the adjoining area of its dockyard in the Gadakan area of Bhubaneswar. A new academic block and a multilevel staircase was constructed at a government aided school, Gadeswar High School. The engagement which began in 2016 has already reaped significant infrastructure benefits for the school.



The art of self-defence

Girl child abuse is a serious and pervasive social malady. It can contribute to abnormal and arrested development, as well as a wide array of psychological and emotional disorders that some may experience for a lifetime.

The CSR Team of L&T's Vadodara Heavy Engineering Works conceptualised a Self-Defence Karate Training programme for schoolgirls in FY 2016-17. The objectives of this programme were to equip them with life skills and defence skills, to enable them to avert any kind of untoward situation and to alert potential abusers to the fact that the girls were being readied for counter-defence. This training programme began in June 2016 and blends strength training with practical real-life self-defence techniques that are ideal for girl students.

The target group was girl students of the nearby villages of Ranoli, Dashrath and Chhani. Initially only 40 girl students enrolled in the programme, but with the passage of time, other students, including boys, showed interest and subsequently enrolled themselves. At the end of 2017-18, 180 girls and 60 boys were trained. The girls are being taught self-defence techniques by a proficient trainer, engaged by L&T at their school campus. Sessions include physical fitness exercises, self-defence techniques, guidance on self-protection and environmental awareness. The karate classes are highly appreciated by the principal, school teachers and parents.

State-level Karate tournament

The All-India SHITO RYU Invitational Karate Championship 2018 was organised by Shito Ryu Do Association of Gujarat in February, 2018. 10 students of the Chhani School participated and won 12 medals in different categories.



“

Earlier we used to sit in the corridor and practice for extra-curricular activities; it was very hot, noisy and distracting then. But now as this room has come up we can comfortably practice. We also have our Hindi and Sanskrit classes in the new room.

Anjali Parida, Student, 10th Standard

”



HEALTH

The bridge to well-being

The government has been increasing its spend on healthcare. In 2017-18, it spent 1.4% of the country's GDP on health, which rose from 1.2% five years ago. Despite this, disease is rampant in India. During this period, the 'dual-disease burden' has gone up, and so has the incidence of communicable diseases. Non-communicable or lifestyle diseases turned deadlier, as 50% of all deaths were caused by them.

For the urban and rural poor, healthcare problems bring financial burdens which they cannot afford. Tertiary care has developed substantially but due to lack of affordable primary care such as clinics; Government hospitals, with stretched resources, are overwhelmed by the hordes of patients who visit them. So much so that those suffering

from serious illnesses are unable to receive the care and attention they require.

Rural patients are also denied access to good healthcare facilities as most healthcare professionals concentrate on serving well-paying customers in urban areas. Villagers have to travel long distances to access doctors, despite being ill. Most healthcare facilities they can afford are understaffed and overcrowded, leaving them bereft of treatment.

In line with the National Health Policy 2017 (GOI, March 15, 2017), L&T strives to provide universal access to good quality health care services without anyone having to face financial hardship, through its subsidised health centres, health camps and awareness programmes.

Accessible, affordable healthcare – the L&T way

L&T helps build healthy communities. It provides free or highly subsidised, healthcare facilities which the needy can afford. The Company also undertakes initiatives to address emerging lifestyle diseases like diabetes, hypertension and cardiac problems. It trains Community Health Workers to hone their skills and capabilities.

Health centres

L&T has 12 multi-speciality health centres at Ahmednagar (MH), Andheri (MH), Chennai (TN), Coimbatore (TN), Kansbahal (OD), Kuppam (AP), Surat (GJ), Thane (MH) and Vadodara (GJ) and an ART (Anti-Retroviral) Health Centre and TB Clinic at Koldongri in Mumbai. These centres are professionally staffed and equipped to provide preventive and curative healthcare services.

AIDS management

L&T has a comprehensive programme for HIV/AIDS management, as well as diagnostic and counselling facilities. It provides the Government's free anti-retroviral therapy at its ART Health Centre in Mumbai, in association with the National AIDS Control Organization (NACO).

Mobile clinics

L&T owns and operates 14 mobile clinics which take health care services deep into rural and tribal areas. These clinics extend the benefit of modern health technology to marginalised communities living in near-inaccessible areas. The health professionals also educate and inform people about healthy practices and counsel them as required.

Health camps

L&T organises diagnostic, clinical and health awareness camps. These camps provide general and multi-specialist health services based on identified needs within the

community. Diagnostic camps are also held for specific groups, such as women and school children. L&T's establishments also hold blood donation camps in partnership with blood banks or hospitals.

L&T also conducts awareness programmes for schools and underprivileged communities on topics like nutrition, hygiene, dengue, AIDS and cancer.

Dialysis centres

L&T has set up artificial kidney dialysis facilities for the underprivileged at its health centres in Mumbai, Thane, Vadodara, Surat and Chennai. The Company purchased 32 dialysis machines, and hopes to soon extend them to 50. Dialysis is provided at highly subsidised rates.

Awareness is the key to curing cancer



Breast cancer is the most common cancer amongst women, globally. Early detection is the key to curing and surviving this disease. It is one of the few cancers that is curable, and therefore timely detection is extremely important.

L&T and ROKO Cancer organised cancer detection camps at Faridabad. The camps are conducted with outreach vehicles which include audio-visual aids to inform people about the various forms of cancer. The vehicles double up as fully-equipped mobile cancer detection units, stocking free medicines, mammograms, pap smears, and PSAs, and conduct health check-ups. As many as 1,815 women were checked for cancer in the six detection camps held during the year.

Spreading the message of personal hygiene

L&T conducts a Health & Hygiene Awareness Programme for students of Std VI and VIII. This programme was initiated in 2014-15 with the objective of inculcating healthy living habits in children.

The programme covers topics like cleanliness of the body, healthy food habits, physical and mental health. It also helps children understand the difference between good and bad touch to protect them from sexual abuse.

L&T has been conducting awareness programmes on adolescent health since 2014-15, as this crucial area does not receive the attention it desperately needs. The programme is conducted in partnership with the renowned President of Surat Pediatric Association, Dr. Prashant Karya of Param Children's Hospital. The sessions in rural schools cover topics like general health, pregnancy and reproductive health.



This year, 21 awareness sessions were conducted in 21 schools covering 1,869 students.

AIDS awareness and prevention drives

HIV (Human Immunodeficiency Virus) gradually attacks the immune system, the body's natural defence system against illnesses. As the immune system weakens, the patient develops various diseases and infections. If left untreated, it can lead to death. Awareness programmes are conducted regularly to spread information across communities and vulnerable groups.

Long Distance Truckers (LDTs) are at a high risk of contracting AIDS, according to NACO. Therefore, L&T holds awareness programmes at LDT-dense locations such as checkpoints and highways. In addition to awareness, the LDTs are referred to local government hospitals for STI treatment. The use of condoms is encouraged.

Beneficiaries from Truckers Point, Vizag: Male 721 and Female 17

Key strategies

- 1) Communication to affect behavioral change
- 2) Interpersonal communication sessions and informal health games
- 3) Distributing flyers and leaflets

Seeing the unseen: Redefining eye care

India is home to the world's largest blind population. The government has been trying to eradicate blindness and launched the National Programme for Control of Blindness (NPCB) in 1976. The goal was to reduce the prevalence of blindness from 1.49% to 0.3% by 2020.

L&T Construction joined this endeavour by partnering with Sankara Nethralaya, a premier eye care institution of the country. Their programmes target those with emerging eye problems and blindness.

This fiscal year, L&T conducted more than 30 comprehensive teleophthalmology camps across Chennai city and suburbs. The camps cater to the elderly, specially-abled children and women, in addition to the general public. A large number of patients visit each of these camps, which conduct a variety of eye examinations.



Those detected with cataract are provided counselling and operated free-of-cost at the base hospital of Sankara Nethralaya. Those with refractive errors are provided with free spectacles.

The motto of the camps is to reach those as yet unreached. These camps bring quality health care right to the doorstep of the elderly and specially-abled children, who find it tough to travel to distant hospitals.

A new world view: Free spectacles for mother and son

Mrs. Malar, mother of Sanrose, noticed that Sanrose had frequently been complaining of pain in his eyes. She had blurred vision too. But was unable to get it checked. Sanrose suffered from hyperactivity and Mrs. Malar had to visit his school often to deal with issues. She also works as a maid. They visited a L&T sponsored eye camp and have been successfully treated. The benefits for mother and son have been remarkable. Due to their meager means receiving the spectacles for free meant a lot to them.



Cured by perseverance: Caregiver fights multidrug-resistant TB infection

A 45 year-old housewife from Sahar Gao contracted TB by nursing her son, who suffers from the same disease. Her husband is an autorickshaw driver and the eldest of her two sons has been undergoing treatment for MDR-TB. She was in contact with him the most and did not take any precautions. And, when her son was a month away from finishing his treatment, she started suffering from cough and fever.

After a lot of resistance, she took a Sputum Gene Expert test and the report revealed that she was MDR-TB positive and Rifa resistant. She was disturbed at the diagnosis, but the staff counselled her and motivated her to undergo treatment. She suffered from frequent side effects of the treatment like nausea, vomiting, joint pain and loss of appetite. She consulted the chest physician repeatedly and was relieved of these side effects. Her husband was also forlorn that both his wife and child were suffering from this dreaded disease, and he was counselled too, so that he could support his wife. She also received nutrition support from Revised National Tuberculosis Control Programme. She is currently undergoing treatment, which started eight months ago.



SKILL BUILDING

The bridge to independence

Enthusiastic, vibrant, innovative and dynamic young people are the most valuable resources for fostering a nation's economic, cultural and political development. A country's ability and potential for growth is determined by the percentage of its young population. Their energy and passion, if utilised properly, can bring about a huge positive change to the nation. This section of the population must be harnessed, motivated, skilled and streamlined properly to bring about rapid and widespread progress.

For a long time now, the gap between jobs created and youth entering the workforce has been widening. While 12 million youngsters enter the job market every year, only 2.7 million net additional jobs were created in the seven-year period between 2005-2012. This trend intensifies competition in the market, pushing job-ready

youth to hone their skills, capabilities and qualifications.

India has the potential to become the largest workforce provider to the world, but it is unable to capitalise on the opportunity due to the poor skill levels of its employable youth. While a large section of the population is looking for employment, the country also faces a shortage of applicants with the right skills and knowledge necessary to fill vacant positions. India is far behind in taking the initiative to skill its countrymen, as compared to China and Singapore. Many education and training systems do not provide young people with the basic skills needed to escape poverty and unemployment, even when they continue to receive formal education.

In order to bridge this gap, L&T conducts a variety of skill building activities across the nation.

Upskilling India's youth – the L&T way

To ensure that young people are trained in a wide range of high-demand skills, L&T aims at training the vast young population of the country in a manner that will aid their own growth and also contribute to the economy. It focuses particularly on rural youth, who are either uneducated or partially educated. The programme enhances the skills of school dropouts and makes them employable.

Construction Skills Training Institutes	City	Trained FY 17-18
CSTI Chacharwadi, Ahmedabad	Gujarat	737
CSTI Attibele	Bengaluru – Karnataka	907
CSTI Cuttack	Odisha	1,119
CSTI Pilkhuwa	Uttar Pradesh	993
CSTI Kanchipuram	Tamil Nadu	953
CSTI Jadcherla	Hyderabad – Andhra Pradesh	813
CSTI Panvel	Mumbai – Maharashtra	815
CSTI Serampore	Kolkata – West Bengal	1,028
Total		7,365

Other initiatives

- L&T collaborated with 27 industrial training institutes across the country, to provide industry-oriented training
- Project Neev makes the disabled self-reliant by training them in job skills
- Vocational training is provided to women from low-income groups in the areas of tailoring, beautician skills, home nursing and food processing

Construction Skills Training Institutes

L&T has established and operates eight Construction Skills Training Institutes (CSTIs) across the country. These institutes provide free formal and vocational training in construction skills for the large, unorganised workforce in the sector. The skills imparted include bar-bending, formwork carpentry, masonry, scaffolding and welding, etc. This year we trained 7,365 youth at various CSTIs.

From unemployed to supervisor: 3 success stories

Suhas Bobade underwent a carpentry course from the CSTI and currently working as civil supervisor in a construction company. He is currently earning ₹20,000/- a month. He was unemployed before he joined the course. After completing the course, he was hired by a construction company as a carpenter. He has time and again expressed his gratitude to the CSTI course and instructors and has encouraged others to follow his lead.



Renupratap Singh trained in formwork carpentry at CSTI free of cost. After training he was initially hired as a labourer at a construction company. Due to his training and hard work he was promoted to supervisor, a mere four months later. Formerly unemployed, Renupratap is now self-sufficient and a productive member of society.

Jayesh Mishra received training in bar bending at CSTI. He began his employment with ₹7,000/- per month, but was quickly promoted and began to earn ₹18,000 per month as a supervisor. He is a strong supporter of the organisation and actively recruits other youth to attend the programme and improve their lives.





Strengthening woman power

L&T Construction, Ahmedabad Regional Office, under guidance from L&T CSR HQ joined hands with a reputed NGO; SEWA (Self Employed Women Association), to train women labourers in construction skills. The civil construction training (including theory and practicals) are provided by faculties from CSTI. 80 women labourers from Thakkar-Bapa Nagar, Ahmedabad, have taken a small step towards becoming more self-confident and financially independent.

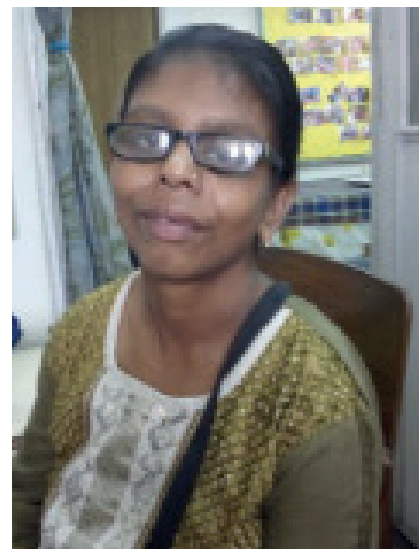
Breaking barriers

Swarnali lives with her parents and sister in Howrah. She is a special child and joined Cathedral Relief Services - Training Centre for Differently-abled People (CRS - TCDP). She received training on candle making, fabricating various kinds of paper bags and jewellery making.

Swarnali received basic education from CRS and now she can write her name and address. Also, she got the opportunity to participate in extra-curricular activities like dance and music at CRS.

Her mother and she make jewellery with beads, pearls and terracotta and sell these at their local market. Together, they earn a moderate amount of money, which motivates them and gives them the confidence to explore more avenues in the field of jewellery design.

Her mother said, "I want to see my daughter be independent in the future. She can earn by using the skills she has learnt at TCDP. I am very thankful to CRS for supporting my daughter by providing skill training."



Debanjan ignites an optimistic path

I am Debanjan Majhi. I live in Kolkata with my parents. I came to TCDP (Training Centre for Differently-abled Persons) with my father Niranjan Majhi 5 years ago. I received training in candle making, book binding and arts & crafts. I was always isolated and lonely. Now, I love my friends at TCDP and enjoy their company.

Previously, I was unemployed and feeling hopeless. The book binding project has given me a vocation and with the help of my father, I am getting binding orders from schools.

Recently my father gave me a candle machine. I am excited to make beautiful candles and sell them to our local market. CRS is also helping me to display my products at the church. My monthly income is ₹4,000/-.

I am grateful to CRS for their support and help.



Rita stitches a happy tale

Rita lives with her husband, two children and her in-laws. She is a Class VIII dropout. Her son is in Class II and her daughter is in Class III. Her husband is a daily wage earner. It is very difficult for them to run a big family of five members with his small income. Apart from that, her parents-in-law are very sick. She wanted to earn and help her family so that they could lead a better life. She heard from her neighbour about the Women's Empowerment Programme at Cathedral Relief Services. She joined and completed the one-year training programme in Tailoring & Embroidery.

After completion of the programme, she joined a Self Help Group (SHG) to become independent and earn a livelihood. She thinks that women should be economically independent. Her SHG group meets every month and discusses business, including complex financial issues.

She earns a minimum of ₹6,000/- per month and spends most of her income on her children's education. Rita is very happy now that she is able to help her family and work independently.

She is thankful to Larsen & Toubro, who is extending support to Cathedral Relief Services enabling them to conduct the Women Empowerment Programme.



Leave no person behind

In the year 2016, it was decided to help specially-abled youths become employable. To achieve this dream, we joined hands with Hyderabad-based NGO Youth4Jobs and started their training centre in Snehalaya, Ahmednagar. Young men and women with hearing, visual or orthopaedic disabilities were mobilised by Youth4Jobs and trained to make them employable.

For 2017-18, the CSR team at L&T’s Switchgear facility at Ahmednagar, along with Youth4Jobs, trained 95 youths in 4 batches of which 75% were placed in various jobs.



Fighting for success

Monica Ambadas completed her 10th standard and did not know what to do. Her parents were not willing to send her for further education. But as her friends enrolled in the Youth4Jobs training programme she insisted on joining too. Monica is normally very quiet, but her one moment of assertiveness gave her a bright future. And now, after completing the training, her confidence to take charge has increased.

She is employed at Concept Manufacturing Services Pvt. Ltd., Ahmednagar and earns ₹ 6,900 per month. Her family, initially reluctant to let her attend Youth4Jobs, is now grateful. They give the programme credit for enabling their daughter to stand on her own two feet, as well as contribute to their family.



Location-wise Impact

Sr. no.	Location	Education	Health	Water & sanitation	Skill building	Total lives impacted
1	Ahmednagar	17,538	13,930	300	96	31,864
2	Coimbatore	4,400	315	0	0	4,715
3	Mysuru	4,189	0	0	0	4,189
4	Mahape	7,726	1,206	0	0	8,932
5	Hazira	7,336	7,022	437	512	15,307
6`	Vizag	708	2,563	34,871	377	38,519
7	Talegaon	2,391	78	0	0	2,469
8	Ranoli	480	2,938	300	0	3,718
9	Faridabad	18,127	1,815	0	0	19,942
10	Vadodara	4,979	4,655	0	75	9,709
11	Chennai HQ	300	13,173	0	860	14,333
12	Kansbahal	1,412	450	0	0	1,862
13	Mumbai	9,447	1,82,525	45,000	173	2,37,145
14	Prayas Trust	20,278	22,127	3,503	5,350	51,258
15	CSTI	0	0	0	7,365	7,365
16	Domestic Marketing Network	9,980	12,016	0	11,858	33,854
17	Project sites & other locations	44,787	1,08,926	9,466	2,697	1,65,876
Sub-total		1,54,078	3,73,739	93,877	29,363	6,51,057
LTPCT		1,55,578	14,20,000	60,250	6,708	16,42,536
Total		3,09,656	17,93,739	1,54,127	36,071	22,93,593



VOLUNTEERING

A bridge to prosperous communities

L&T has a history of encouraging and facilitating volunteering programmes that power community development initiatives. L&T's employee volunteers as well as their wives dedicate their spare time to uplifting the underprivileged, with support from the company.



A force for good – the L&T way

L&T's employees have always been an integral part of the social consciousness that the Company exhibits. Many employees pour their hearts and minds for causes that bring joy into people's lives.

L&T has a structured employee volunteering programme – L&Teering, which encourages and enables employees to participate in community development activities in their spare time. L&Teers engage in a wide variety of such activities – from teaching in community schools to writing examinations for the visually challenged. This year, 4,652 employees volunteered for 36,413 hours after work. Here is a snapshot of their activities and the impact that they have made over the year.

Aiding the visually challenged

L&Tites have volunteered to record audio books for the visually challenged. Seven audio books have been recorded this year. Volunteers also functioned as scribes to write various exams for the visually challenged.

Sharing their wealth of knowledge

Volunteers taught English and Maths in study centres every Saturday, in Mumbai. Volunteers also participated in the painting competition organised for children enrolled at various Study Centres.

Bringing joy to homes

L&Teers regularly visit institutions for orphans, senior citizens and cancer patients, and engage them through entertainment and educational activities.



Building futures; one child at a time

L&T partnered with the NGO Mentor Me India, where employees mentor kids from low-income group communities. These mentors regularly meet the children, helping them develop various aspects of their personality and behaviour, spanning the spectrum from confidence building to good citizenship. The mentors act as role models who provide the guidance and support.

NGO mela

Every Diwali, L&T's CSR team organises an NGO mela at various locations to encourage entrepreneurship among the self-employed individuals supported by various NGOs. Several home-made or small-scale industry products are displayed for sale helping the self-employed earn with dignity.



Daan Utsav 2017 – Celebrating the spirit of giving at L&T

L&Teers observe Daan Utsav – the festival of giving, by donating cash, clothes, toys, utensils and Diwali gifts to the poor. L&Teers are also generous with their time and empathy, as they organise visits to various institutions providing shelter and health services to the destitute.

Daan Utsav was held from October 2 to 8 at L&T's Powai campus in collaboration with three NGOs – Voice, Child Help Foundation and Vatsalya Foundation, which run shelter homes in Mumbai for under-privileged children. A large number of employees participated and their acts of kindness benefitted not only those they served, but they themselves experienced the joy of giving.

This year, L&Teers donated 75 cartons of old clothes and 70 kg of food such as rice, wheat, dal, sugar, and oil.

Food items were distributed among tribal communities in different hamlets of Kasara, in which the Prayas Trust has been working in the areas of education and health.

The clothes collected were donated to Goonj, an NGO

which donates clothes to needy and under-privileged communities.

Many other L&T establishments observed Daan Utsav – such as offices and factories in Kolkata, Ahmednagar, Hazira, Vizag, Vadodara, Chennai, Faridabad and Sundergarh. They collected clothes, blankets, bed sheets, toys, stationery, books, utility items, footwear, food items, etc. and distributed them to local NGOs, such as Cathedral Relief Services, All Bengal Women's Union, GSN Welfare Society, Heart for Hearts, International Foundation for Crime Prevention & Victim Care, a Government Higher Secondary School at Moulivakkam, Rehoboth Trust, Sundargarh Zilla Mahila Parishad, Goonj, Sai Angels Foundation, and Udgam (Vadodara). These NGOs, in turn, distributed the items to several village and tribal communities, impacting 7,795 lives.

The gift of giving

In the month of November, L&Teers from L&T's Manufacturing Unit at Hazira (near Surat, Gujarat) organised a picnic to the Shiva Temple at Galteshwar for 36 senior citizens and the caretakers of an old age home at Bhatha. The positivity from our most revered elders was extraordinary and they were overwhelmed by this kind gesture and the gift of time offered by the L&Teers.

Similarly, L&Teers from Hazira organised a film show for the tribal students of Variyav and Kudiya Aashram School Shala, bringing a welcome break from their routine.



Many employees also volunteered to spend their valuable time bringing smiles to the faces of the disadvantaged.

Wish Tree

L&T employees from its Powai and Andheri campuses participated in the familiar 'Wish Tree' and pooled in an amount of ₹2,20,819, which helped 920 malnourished, HIV-affected and shelter-home children with the help of three partner NGOs – Child Help Foundation, Vatsalya Foundation and Voice.



Celebrating the wisdom of the elderly: International Day for Older Persons

The CSR arm of L&T Construction kick-started the 'Joy of Giving' month by observing the International Day of Older Persons in association with HelpAge India at Kuchalambal Kalyana Mahal, Chetpet on 1st October, 2017.

Over 800 senior citizens from various old age homes in and around Chennai were grateful for the opportunity to exhibit their creativity, and enthusiastically participated in the event, which was organised by some L&Ters. The Grandpa King & Grandma Queen competition was a delightful experience. The L&Ters gained a deep sense of satisfaction from organising the function, helping the elderly to participate and even dancing along with them!



Volunteers speak

Ms. Priyadarshini: It really was a once-in-a-lifetime experience. A Sunday well spent! This is first time I volunteered for a CSR activity and I am really looking forward to other such events. I am thankful to the CSR team for giving me such a marvelous opportunity. The energy, enthusiasm and boundless affection from all those elderly people was so inspiring and feels so special. I am touched by the way they live in the present despite being neglected by their own people. They are so positive and there is so much we can learn from them. I have always respected elders and try to be kind to them, but now I understand that I have a social responsibility to make others feel the same way.



"The best way to find yourself is to lose yourself in the service of others" - Mahatma Gandhi

A few Mumbai-based L&Ters spent 2nd October (the birth anniversary of the Father of the Nation) at St. Jude India's Child Care Centre, which offers holistic support to the needy families of cancer-afflicted children. Games and activities were organised for 20 children and their parents, all of whom took part enthusiastically. The children enjoyed the day and charmed the volunteers.

Discover more about these initiatives at Csr.Larsentoubro.com



Prayas Trust Women power, empowering communities

Prayas Trust originated as the L&T Ladies' Club almost 20 years ago. The brainchild of L&T's Group Chairman, Mr. A. M. Naik, this philanthropic organisation was formed by a few of L&T's female employees and employee wives. The trust provides unique opportunities for their members to utilise their skills and expertise for the benefit of underprivileged communities.

The trust provides community services to the underprivileged communities residing around L&T's facilities countrywide, by conducting activities identified by L&T's CSR theme 'Building India's Social Infrastructure'. It aids programmes in thrust areas like water & sanitation, education, health and skill building. It facilitates the running of medical facilities, conducts vocational training courses for adolescent girls, creates income-generating opportunities for women and supports the differently-abled.

Several members are also regular volunteers at orphanages and institutions for the elderly and the destitute.



Jyotsna Udyog Kendra - Workshop run by Matimand Mulanchi Shala, Ahmednagar

Since 2008, the Ahmednagar arm of Prayas has been associated with Matimand Mulanchi Shala (MMS), which works with the cognitively-challenged.

MMS has two wings:

A regular school, where cognitively-challenged children are admitted and introduced to basic skills such as reading and writing, as well as activities like drawing, singing, dancing, playing, gardening, etc.

The adults wing, Jyotsna Udyog Kendra, which accommodates 30 cognitively-challenged adults aged 18 to 40 years. MMS's teachers impart vocational skills, such as stitching simple garments, bags and pouches, preparing mukhwars (mouth freshener), making wax candles, decorated lamps, rangolis, paper files, disposable plates, etc. These products are sold all year round. These activities create a sense of pride and well-being in the participants and allows them to tap into unexplored skills and talents.

Prayas has been involved in this venture in many ways:

- For the past 8 years, Prayas has been bridging the gap between the desire to learn and work, and resources by providing raw materials free of cost
- Prayas members volunteer their time as teachers
- Prayas purchased a weighing and packing machine and a large fan for the workshop
- Prayas arranges for a sales counter for MMS's products at an NGO mela every year and at various Prayas programmes
- Prayas arranged a counselor to counsel the children's parents
- Prayas helped to arrange a one-day workshop for the parents on various issues, including the health of their wards and information about different government schemes to which they are entitled
- Six candidates are gainfully employed as packers at L&T's Ahmednagar Switchgear Works



Bringing education to children: Fun n Learn van

A 'fun n learn' van for children, named 'Kutty Chutty Van', was gifted to the city of Chennai on 14th April, 2017 by Prayas Trust and L&T's Chennai and Mumbai-based NGO, Children Toy Foundation (CTF). This initiative is based on the belief that even the underprivileged have the right to leisure, play and participation in cultural and artistic activities.

The van is equipped with educational games and toys for children between the ages of 2 and 15 years. The van visits 5 Corporation schools and 5 Government-aided schools across Chennai and Kancheepuram. On Saturdays, the van visits various orphanages in the city, with permission from the authorities.

The van has five resource staff, including the driver. The educational games are based on concepts from subjects like languages, mathematics, cognitive skills, fine and gross motor skills, basic health, hygiene and well-being.



Each day, the van visits a different school, and has delighted 3,984 children in the year.

The positive feedback received made this project a grand success. Various school teachers and principals discovered that it helped to develop and enhance the students' creativity as well as improve their concentration, stimulate spontaneous thinking and build confidence, enabling the once-diffident children to ask questions and put forth their views.



Prayas Community Centre at Ahmednagar: A step towards women's empowerment

For the last six years, the Ahmednagar wing of Prayas has been imparting basic and advanced training in the creation of marketable articles with a professional touch, to underprivileged women. The purpose of this venture is to make these women financially self-dependent and to empower them.

In 2010, the trust started a free sewing class for low-income women. Basic skills like cutting, machining and embroidery were imparted. Acquiring expertise in professional finishing, the women made saleable items and Prayas helped to sell these items.

The volunteer teachers of Prayas impart knowledge, procure raw materials, and arrange for sale counters at exhibitions. As new items are introduced the skills and creativity of the participants grow exponentially. Their creations are purchased as prizes for Prayas charity functions and L&T's internal programmes.

Many women and girls have benefited from this venture. In 2015-2016, about 290 women were trained and in 2016-17 the number increased to 375 participants. There is a huge market today for decorative articles, trinkets, fashion garments, and ladies' garments, which are displayed at roadside stalls as well as in big shopping malls. Gaining independence has instilled confidence and an entrepreneurial spirit in these women.



Prayas Trusts

Sr. no.	Locations	Strength
1	Prayas Trust Chennai	317
2	Prayas Trust Darshan Vadodara	493
3	Prayas Trust Tejasvi	256
4	Prayas Trust Unnati	252
5	Prayas Trust Vizag	230
6	Prayas Trust Faridabad	221
7	Prayas Trust Kalparuksha	203
8	Prayas Trust Ahmednagar	197
9	Prayas Trust Kancheepuram	191
10	Prayas Trust Audco Manapakkam	180
11	Prayas Trust West Bengal	160
12	Prayas Trust Kansbahal	144
13	Prayas Trust Hazira	140
14	Prayas Trust, Bangaluru Cluster	133
15	Prayas Trust Surabhi	132
16	Prayas Trust Nagpur	99
17	Prayas Trust Spandana	75
18	Prayas Trust Ananya	75
19	Prayas Trust Tarang Kattupalli	74
20	Prayas Trust Aastha	65
21	Prayas Trust Delhi	61
22	Prayas Trust Sparsh	58
23	Prayas Trust Kiah Talegaon	54
24	Prayas Trust Shakti	47
25	Prayas Trust Pune	47
26	Prayas Trust Pragati Delhi	47
27	Prayas Trust Thane	35
28	Prayas Trust Navi Mumbai	32
29	Prayas Trust Chandigarh	31
30	Prayas Trust Ahmedabad	31
31	Prayas Trust Bhopal	22
Total		4,102

CSR Impact at a glance



1. The amount spent on CSR activities (₹ In Lakhs)

2016 - 17	10,077.00
2017 - 18	10,089.00

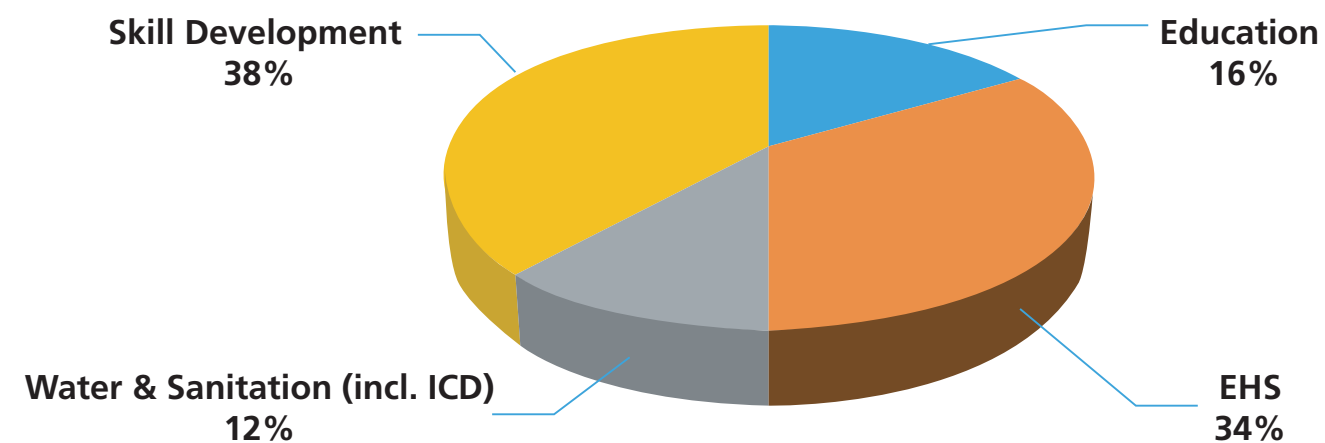
2. CSR spend analysis

	2016-17	2017-18
CSR budget (₹ In Lakhs)	10,022	10,846
Spend achieved (₹ In Lakhs)	10,077	10,089
Percentage of average net profit	2.04%	2.07%

3. CSI beneficiaries 2017-18 - as per thrust areas

Thrust areas	No. of beneficiaries	
	2016-17	2017-18
Education	1,08,013	1,56,168
Health	4,59,878	3,51,554
Skill building	25,704	29,619
Water and sanitation	47,003	93,877
Total	6,40,598	6,31,218

4. CSR spend/budget: Thrust area-wise




5. CSR contributors

Sr. no	Contributors	Education	Health	Skills building	Water and sanitation	Total lives impacted
1	All area offices (All ICs)	1,35,510	3,28,972	24,269	43,974	5,32,725
2	Prayas trusts	20,658	22,582	5,350	3,503	52,093
3	Flagship projects - HO				46,400	46,400
	Total	1,56,168	3,51,554	29,619	93,877	6,31,218


Drivers for CSR initiatives




Employee volunteers: 4,433




CSR Committee and Corporate CSR Team, Mumbai




L&T Campuses - 20
Area & Branch Offices - 19
Project Sites - 500+



Employee Volunteers - 4,433 from 8 businesses, 19 area offices, ECC - HR and HO



Prayas Trusts
Prayas Club Members - 4,059



Health Centres - 12

Expenditure Report

Sr. no.	CSR project or activity identified	Sector in which the project is covered	Project or programme 1. Local area or other 2. Specify the state and district where project or programme was undertaken	Amount outlay (budget) project or programe wise (₹ In lakhs)	Direct expendi- ture on projects or programme (₹ In lakhs)	Over- head (₹ in lakhs)	Cumulative expendi- ture up to the reporting period (₹ In lakhs)	Amount spent: direct or through implement- ing agency
1	School support programme - Enhancing the quality of education and learning levels in government schools/ schools running for children from underprivileged backgrounds	Education	Andhra Pradesh (Vizag), Chandigarh, Chhattisgarh (Raigarh), Gujarat (Ahmedabad, Surat, Vadodara), Jharkhand (Ranchi), Karnataka (Mysuru), Madhya Pradesh (Khandwa), Maharashtra (Mumbai, Pune, Raigad), New Delhi (Faridabad), Orissa (Rayagada, Rajpur), Rajasthan (Rawatbhata), Tamil Nadu (Chennai, Kanchipuram, Coimbatore), Telangana (Hyderabad), Uttar Pradesh (Tanda), West Bengal (Kolkata)	559.56	524.93	27.72	552.64	Implementing agency
2	Community based programmes - Study centres /balwadis/anganwadis run for developing pre-school foundation, promoting healthy and hygienic environment for education and providing nutritional supplements	Education	Andhra Pradesh (Vizag), Karnataka (Bengaluru), Maharashtra (Mumbai), Orissa (Rayagada), Tamil Nadu (Chennai, Coimbatore)	242.58	206.92	10.93	217.84	Implementing agency
3	Providing infrastructure support for education	Education	Andhra Pradesh (Vizag, West Godavari), Chandigarh, Chhattisgarh (Raipur), Gujarat (Ahmedabad, Surat, Vadodara, Mahesana, Navsari, Morbi, Narmada), Jharkhand (Jamshedpur, Bokaro, Deoghar), Karnataka (Bengaluru, Mysuru, Tumkur, Gadag, Bagalkot), Madhya Pradesh (Alirajpur, Bhopal, Chhatarpur, Khargone, Narsinghpur), Maharashtra (Ahmednagar, Pune, Nagpur, Nasik, Thane, Raigad, Mumbai), Meghalaya (Shilong), New Delhi, Orissa (Rourkela, Bhubaneswar, Cuttack, Jajpur, Balasore, Ganjam, Sundergarh, Bhadrak, Khurda, Kalahandi, Rayagada), Punjab (Moga), Rajasthan (Baran, Pali, Churu, Tonk, Karauli), TamilNadu (Chennai, Vellore, Erode, Ariyalur, Coimbatore, Dharmapuri, Pudukkottai, Kanchipuram), Telangana (Medak, Khammam, Adilabad),Uttar Pradesh (Sonbhadra, Allagabad), West Bengal (Kolkata, Nadia, North 24 Parganas, Uttar Dinajpur)	1,171.77	1,024.46	54.09	1,078.55	Direct

Sr. no.	CSR project or activity identified	Sector in which the project is covered	Project or programme 1. Local area or other 2. Specify the state and district where project or programme was undertaken	Amount outlay (budget) project or programe wise (₹ In lakhs)	Direct expendi- ture on projects or programse (₹ In lakhs)	Over- head (₹ in lakhs)	Cumulative expendi- ture up to the reporting period (₹ In lakhs)	Amount spent: direct or through implement- ing agency
4	Providing educational aids to children-books, stationery, sports equipment, uniforms, school bags, shoes, woollen clothes, raincoats, etc.	Education	Gujarat (Ahmedabad, Vadodara), Karnataka (Bengaluru), Kerala (Kannur, Kochi), Maharashtra (Mumbai, Pune), New Delhi, Orissa (Rayagada, Rourkela, Bhubaneswar), Rajasthan (Jaipur), Tamil Nadu (Coimbatore), Telangana (Hyderabad)	41.01	33.59	1.77	35.36	Direct
5	Awareness programmes (health and hygiene, road safety, career guidance, personality development)	Education	Karnataka (Bengaluru), Tamil Nadu (Chennai)	2.20	0.85	0.04	0.89	Implementing agency
6	Community Health Centres (offering diagnostic services including family planning, gynecological, pediatric, immunisation, chest & TB, ophthalmic consultation, dialysis services, HIV/AIDS awareness, etc.)	Health	Gujarat (Surat), Maharashtra (Mumbai, Thane, Ahmednagar)	742.58	647.07	34.20	681.27	Direct
7	Health camps (general, eye, dental, vaccinations) and health awareness	Health	Andhra Pradesh (Vizag), Gujarat (Vadodara, Surat), Jharkhand (Jamshedpur), Madhya Pradesh (Bhopal), Maharashtra (Nagpur), New Delhi, Orissa (Bhubaneswar, Raygada), Rajasthan (Jaipur), Tamil Nadu (Chennai), West Bengal (Kolkata)	41.67	38.25	2.02	40.26	Direct
8	Health camps (general, eye, dental, vaccinations) and health awareness	Health	Andhra Pradesh (Vizag), Gujarat (Surat, Ahmedabad, Vadodara), Karnataka (Bengaluru), Maharashtra (Pune, Mumbai), New Delhi (Faridabad), Orissa (Sundargarh, Rayagada), Tamil Nadu (Chennai, Tirunelveli)	150.72	138.25	7.30	145.55	Implementing agency
9	Blood donation camps	Health	Chandigarh, Chattisgarh (Raipur), Gujarat (Vadodara, Ahmedabad), Jharkhand (Jamshedpur), Kerala (Kochi), Madhya Pradesh (Indore), Maharashtra (Pune, Nagpur), New Delhi, Orissa (Bhubaneswar), Rajasthan (Jaipur), Tamil Nadu (Coimbatore, Chennai), Telangana (Hyderabad), Uttar Pradesh (Lucknow)	3.47	2.88	0.15	3.04	Implementing agency

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10	Infrastructure support to medical centres	Health	Gujarat (Vadodara), Madhya Pradesh (Khandwa), Maharashtra (Mumbai), Orissa (Sundargarh), Rajasthan (Baran), Tamil Nadu (Chennai), Uttar Pradesh (Tandwa)	274.34	257.74	13.61	271.35	Direct
11	Construction Skill Training Institute - CSTI	Skill building	Gujarat (Ahmedabad), Karnataka (Bengaluru), Maharashtra (Parvel, Nagpur), Orissa (Cuttack), Tamil Nadu (Kanchipuram, Pulicat), Telangana (Hyderabad, Jadcherla), Uttar Pradesh (Pilkhuwa), West Bengal (Kolkata)	4,306.77	4,047.02	213.68	4,260.71	Direct
12	Vocational and computer training for youth	Skill building	Andhra Pradesh (Vizag), Gujarat (Surat), New Delhi, Uttar Pradesh (Lucknow), Madhya Pradesh (Malwa), New Delhi, Rajasthan (Baran)	192.67	180.93	9.55	190.48	Direct
13	Vocational training	Skill building	Gujarat (Vadodara), Maharashtra (Nagpur, Pune, Raigad), Tamil Nadu (Chennai, Coimbatore, Nilgiris), West Bengal (Kolkata)	130.20	78.38	4.14	82.52	Implementing agency
14	Women empowerment through vocational training	Skill building	Gujarat (Surat, Ahmedabad), Kerala (Ernakulam), Orissa (Rayagada), West Bengal (Kolkata)	65.88	59.45	3.14	62.59	Implementing agency
15	Skill building for differently-abled	Project Neev	Jharkhand (Jamshedpur), Kerala (Kochi), Maharashtra (Mumbai, Pune, Ahmednagar), Rajasthan (Jaipur), Tamil Nadu (Chennai), Telangana (Hyderabad), West Bengal (Kolkata)	115.14	107.82	5.69	113.52	Implementing agency
16	Basic infrastructure support in the community (water, health, sanitation, solar lights, roads, etc.)	Community development	Andhra Pradesh (Vizag), Maharashtra (Mumbai), Orissa (Bhubaneswar, Balasore), Tamil Nadu (Chennai, Kanchipuram, Coimbatore), Uttarakhand (Rudraprayag), West Bengal (Dakshin Dinajpur)	66.99	50.05	2.48	52.53	Direct
17	**Integrated community development programme	Water & sanitation, Health, Education, Skill building	Maharashtra (Ahmednagar), Rajasthan (Rajsamand, Udaipur), Tamil Nadu (Coimbatore, Vellore)	2,106.01	1,636.52	86.41	1,722.93	Implementing agency
18	Development of gardens and maintenance of public spaces	Environment	Maharashtra (Mumbai, Nasik, Pune, Ahmednagar), New Delhi	240.25	189.19	9.99	199.18	Direct

Sr. no.	CSR project or activity identified	Sector in which the project is covered	Project or programme 1. Local area or other 2. Specify the state and district where project or programme was undertaken	Amount outlay (budget) project or programe wise (₹ In lakhs)	Direct expendi- ture on projects or programse (₹ In lakhs)	Over- head (₹ in lakhs)	Cumulative expendi- ture up to the reporting period (₹ In lakhs)	Amount spent: direct or through implement- ing agency
19	Tree plantation and environment protection	Environment	Andhra Pradesh (Vizag), Gujarat (Surat, Vadodara, Ahmedabad), Jharkhand (Jamshedpur), Karnataka (Bengaluru, Tumkur, Gadag, Raichur), Madhya Pradesh (Bhopal), Maharashtra (Nagpur, Nasik, Pune), Orissa (Balasore, Berhampur, Kalahandi), Rajasthan (Churu), Tamil Nadu (Chennai, Coimbatore), Telangana (Adilabad), West Bengal (North 24 Parganas)	75.44	65.93	3.48	69.41	Direct
20	Awareness programmes - Environment, energy conservation, road safety	Environment	Andhra Pradesh (Vizag), Chandigarh, Maharashtra (Nagpur), Telangana (Hyderabad), New Delhi	12.61	10.23	0.54	10.77	Implementing agency
21	Employee volunteering	Employee volunteers	Andhra Pradesh (Vizag), Gujarat (Surat, Vadodara), Jharkhand (Jamshedpur), Maharashtra (Mumbai), New Delhi, Orissa (Sundargarh, Jajpur), Tamil Nadu (Chennai, Coimbatore), West Bengal (Kolkata)	304.36	285.85	15.10	300.95	Direct
			Total	10,846.22	9,586.31	506.03	10,092.34	

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Sr. no.	CSR Project or activity identified	Sector in which the project is covered	Project or programme 1. Local Area or other 2. Specify the state and district where Project or programme was undertaken	Amount outlay (budget) Project or programme wise (₹ In Lakhs)	Direct expenditure on Project or programme (₹ In Lakhs)	Over-head (₹ In Lakhs)	Cumulative expendi- ture up to the reporting period (₹ In Lakhs)	Amount spent: direct or through implement- ing agency
1	School support programme - Enhancing the quality of education and learning levels in government schools/schools running for children from underprivileged backgrounds (teachers training, play way methods, support for English and Mathematics, capacity building, promoting extra curricular activities)	Education	Gujarat (Hazira, Ahmedabad, Ranoli), Karnataka (Bangalore, Mysore), Maharashtra (Powai, Mumbai), New Delhi, Orissa (Raigada, Bhubaneswar), Rajasthan (Jaipur), Tamil Nadu (Coimbatore, Chennai), West Bengal (Kolkata)	251.182	234.830	11.701	246.531	Implementing agency
2	Community based programmes - Study centres/balwadis/anganwadis run for developing preschool foundation, promoting healthy and hygienic environment for education, developing the learning levels of children at par with their mainstream grades and providing nutritional supplements	Education	Karnataka (Mysuru), Maharashtra (Powai, Mumbai, Mahape), Tamil Nadu (Chennai, Coimbatore)	300.600	283.600	14.131	297.731	Implementing agency
3	Providing infrastructure support for education (drinking water and sanitation facilities, renovation of classrooms, water proofing of school buildings, providing furniture and light fittings, donation of computers,upgrading libraries, playground development, distribution of solar lamps)	Education	Andhra Pradesh (Hyderabad, Nagarnar, Vizag), Assam (Guwahati), Bihar (Bettiah, Muzaffarpur), Chandigarh, Goa (Mandovi), Gujarat (Ahmedabad, Botad, Dahod, Hazira, Mehsana, Sarodi, Surat, Unchamala, Vadodara), Himachal Pradesh (Lahaul), Jharkhand (Jamshedpur), Karnataka (Bangalore, Mysuru, Nandawadagi), Kerala (Thrissur), Madhya Pradesh (Alirajpur, Bhopal, Kalisindh, Khargone, Malwa), Maharashtra (Ahmednagar, Aurangabad, Mumbai, Nagpur, Talegaon, Thane), New Delhi, Orissa (Berhampur, Kalahandi, Kalampur, Koksara, Raigada, Rourkela, Sundergarh), Puducherry, Punjab (Mohali), Rajasthan (Banswara, Ganganagar, Gangapur, Jhunjhunu, Nagaur, Ratangarh), Tamil Nadu (Chennai, Dindigul, Erode, Kalpakkam, Kanchipuram), Telangana (Hyderabad, Karimnagar, Khammam), Uttar Pradesh (Ghazipur, Hirapur), West Bengal (Kolkata, Purulia, Rampurhat)	1,300.970	1,209.948	60.291	1,270.239	Direct
4	Providing infrastructure support for education (drinking water and sanitation facilities, renovation of classrooms, water proofing of school buildings, providing furniture and light fittings, donation of computers,upgrading libraries, playground development, distribution of solar lamps)	Education	Gujarat (Chondha, Hazira), Haryana (Faridabad), Karnataka (Mysuru), Maharashtra (Mahape, Mumbai), New Delhi, Orissa (Kansbahal), Tamil Nadu (Chennai, Coimbatore)	933.680	876.722	43.686	920.408	Implementing agency

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5	Providing educational aids to children - Books, stationery, sports equipment, uniforms, school bags, shoes, woollen clothes, raincoats, etc.	Education	Gujarat (Hazira, Vadodara), Haryana (Faridabad), Himachal Pradesh (Kasauli), Maharashtra (Mahape, Pune, Talegaon), Rajasthan (Kota), Tamil Nadu (Chennai)	157.614	148.393	7.394	155.787	Direct
6	Awareness programmes (health and hygiene, road safety, career guidance, personality development)	Education	Gujarat (Hazira), Maharashtra (Pune)	36.794	34.867	1.737	36.604	Direct
7	Community Health Centres (running multi-specialty centre offering diagnostic services including family planning, gynecological, pediatric, immunisation, chest & TB, ophthalmic consultation, dialysis services, HIV/ AIDS awareness, detection, treatment, counseling services at free / nominal cost to the community)	Health	Gujarat (Surat), Maharashtra (Mumbai, Thane, Ahmednagar)	682.520	622.933	31.040	653.973	Direct
8	Health camps (general, eye, dental, vaccinations) and health awareness	Health	Andhra Pradesh (Vizag), Chhattisgarh (Raipur), Gujarat (Vadodara), Maharashtra (Nagpur), Orissa (Bhubaneswar, Raigada), Rajasthan (Jaipur)	122.452	114.403	5.700	120.103	Direct
9	Health camps (general, eye, dental, vaccinations) and health awareness	Health	Andhra Pradesh (Vizag), Gujarat (Hazira), Kerala (Kannur), New Delhi, Tamil Nadu (Dindigul)	48.505	46.121	2.298	48.419	Implementing agency
10	Blood donation camps	Health	Chhattisgarh (Raipur), Gujarat (Ahmedabad, Vadodara), Jharkhand (Jamshedpur), Karnataka (Bangalore), Kerala (Kochi), Madhya Pradesh (Bhopal), Maharashtra (Pune), New Delhi, Orissa (Bhubaneswar), Rajasthan (Jaipur), Tamil Nadu (Chennai, Coimbatore), Telangana (Hyderabad), Uttar Pradesh (Lucknow), West Bengal (Kolkata)	10.622	9.560	0.476	10.036	Implementing agency
11	Infrastructure support to medical centres	Health	Orissa (Raigada), Tamil Nadu (Chennai, Vanur), Telangana (Mahadevpur), Uttar Pradesh (Lucknow), Uttarakhand (Rudraprayag)	38.649	22.135	1.102	23.237	Direct
12	Infrastructure support to medical centres	Health	Gujarat (Hazira), Haryana (Faridabad), Maharashtra (Mumbai), Tamil Nadu (Chennai, Kanchipuram), West Bengal (Kolkata)	547.470	519.831	25.903	545.734	Implementing agency

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13	Construction Skills Training Institute - CSTI	Skill building	Andhra Pradesh (Amaravati), Gujarat (Ahmedabad), Karnataka (Bangalore), Maharashtra (Panvel, Nagpur), Orissa (Cuttack), Tamil Nadu (Kanchipuram, Pulicat), Telangana (Hyderabad, Jadcherla), Uttar Pradesh (Pilkhuwa), West Bengal (Kolkata)	3,945.874	3,751.983	186.960	3,938.943	Direct
14	Vocational and computer training for youth	Skill building	Gujarat (Hazira), Maharashtra (Nagpur), Uttar Pradesh (Lucknow), West Bengal (Kolkata)	35.217	33.483	1.668	35.151	Direct
15	Vocational Training	Skill building	Andhra Pradesh (Vizag), Gujarat (Vadodara), Madhya Pradesh (Bhopal, Malwa), Maharashtra (Pune), Orissa (Raigada), Rajasthan (Chhabra, Jaipur), Tamil Nadu (Kanchipuram)	244.363	232.160	11.568	243.728	Direct
16	Vocational Training	Skill building	Maharashtra (Ahmednagar, Pune), New Delhi, West Bengal (Kolkata)	98.600	93.727	4.670	98.397	Implementing agency
17	Women empowerment through vocational training	Skill building	Gujarat (Hazira, Ahmedabad), Orissa (Raigada), West Bengal (Kolkata)	42.856	39.939	1.990	41.929	Direct
18	Skill building for differently-abled persons (Neev)	Skill building	Andhra Pradesh (Vizag), Jharkhand (Jamshedpur), Kerala (Kochi), Maharashtra (Nagpur, Pune), Tamil Nadu (Chennai, Coimbatore), Telangana (Hyderabad), West Bengal (Kolkata)	181.853	156.080	7.777	163.857	Implementing agency
19	Basic infrastructure support in the community (Water, Health, Sanitation, Solar lights, Roads etc.)	Community development	Andhra Pradesh (Vizag), Bihar (Madhepura, Patna), Gujarat (Gandhinagar), Jharkhand (Ranchi), Maharashtra (Mumbai), Rajasthan (Hindaun City), Uttar Pradesh (Varanasi)	372.537	348.136	17.347	365.483	Direct
20	Integrated Community Development Programme	Water & sanitation, Health, Education, Skill building	Maharashtra (Ahmednagar), Rajasthan (Rajsamand), Tamil Nadu (Coimbatore, Vellore)	2,589.480	2,335.884	131.028	2,466.912	Implementing agency
21	Development of gardens and maintenance of public spaces	Environment	Gujarat (Vadodara), Maharashtra (Mahape, Mumbai, Nashik, Powai, Talegaon), New Delhi	217.658	183.370	9.137	192.507	Direct

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22	Tree plantation and environment protection	Environment	Andhra Pradesh (Vizag), Chandigarh, Gujarat (Hazira), Jharkhand (Jamshedpur), Madhya Pradesh (Bhopal), Maharashtra (Talegaon), Rajasthan (Jaipur), Tamil Nadu (Chennai, Coimbatore)	115.164	108.383	5.400	113.783	Direct
23	Awareness programmes - environment, energy conservation, road safety	Environment	Andhra Pradesh (Vizag), Gujarat (Vadodara), Maharashtra (Ahmednagar), Tamil Nadu (Chennai, Nagapattinam)	64.768	61.684	3.073	64.757	Implementing agency
24	Employee volunteering	Employee volunteers	Andhra Pradesh (Vizag), Gujarat (Hazira, Ranoli, Vadodara), Karnataka (Mysore), Maharashtra (Mumbai), New Delhi, Tamil Nadu (Chennai, Coimbatore)	122.245	108.632	5.413	114.045	Direct
			Total	12,461.673	11,576.804	591.490	12,168.294	

Key implementing agencies

Arpan Seva Sansthan, Seva Mandir, Watershed Organisation Trust, National Agro Foundation, Pratham Education Foundation, Save the Children, Nav Nirmitti Eduquality, Angel Xpress Foundation, Children’s Toy Foundation, Prayas Trust, St. Jude India Childcare Centre, Swami Vivekananda Rural Development Society change to, Balamandir Kamraj Trust, Environmentalist Foundation of India, Deaf Enabled Foundation of India, Tanker Foundation, Swami Vivekananda Youth Movement, Sankara Nethralaya Medical Research Foundation, Deendayal Foundation Womens India Association (Adyar Cancer Institute), Charutar Arogya Mandal.

A Note of Thanks

We are grateful for so much.
For the opportunity to touch and transform lives.
For the resources that enable us to help so many.
And for all the people who make our CSR activities possible.
We thank the CSR Board Committee for their guidance and due diligence. Their definition of the scope and extent of the outreach, coupled with effective decision-making capabilities, helped devise a sustainable and effective programme.
We are grateful to our NGO partners, whose on-ground experience and expertise have played a major role in the success of our projects.

We acknowledge the contribution of the committed Apex team in Mumbai for driving the CSR activities. The team aided capacity-building of site offices, regularly monitored the projects and assumed administrative responsibilities.

We thank the CSR team at each of L&T’s area offices and sites, where field projects are implemented for their partnership with local NGOs and their continuous monitoring efforts.



We appreciate the members of Prayas Trust – the L&T women’s association, who were generous with their time, skills and spirit in reaching out to the needy in distant communities.
We thank the staff of various health centres who extended their services to the last mile, filling the void of healthcare services to the needy.
We acknowledge the dedicated efforts of our employee volunteers or L&Teers, who have helped make a difference among disadvantaged communities at various locations.
We know our beneficiaries join us in giving thanks to all those, who have set them free from want and on the road to self-reliance. As we continue our journey of enriching lives, we trust we will be able to rely upon the enduring support of our partners.

Our CSR team – 2017-18

L&T has a dedicated CSR team at the corporate level, committed to maximising the company's social impact. This team acts under the guidance and framework approved by the CSR Board Committee. The CSR team comprises of senior management representatives with decades of experience in the field, ably supported by an enthusiastic set of thinkers and implementers across the rank and file. Together, they devise, execute and monitor

CSR programmes, implemented on their own and with the help of implementation partners – NGOs committed to individual causes and teams based at L&T's campuses and businesses. This report, while showcasing L&T's CSR programmes and their output in FY 17-18, also reflects the behind-the-scene efforts made by the CSR team, in Mumbai and campuses/businesses all over India.

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Head, Corp Infrastructure
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Powai Campus

K. J. Kamat

Exec VP-CSR, Medical,
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Narendra Bellare

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Mabel Abraham

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Swati Pongurlekar

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Heavy Engineering	Ms. Tejal Shah, Mr. Prasad Patil
Power	Mr. S. K. Mishra, Dr. Namita Gopal
Domestic Marketing Network	Mr. J. S. Gill
Metallurgical & Material Handling	Mr. G. Srinivas
Heavy Civil Infrastructure	Mr. Alope Kumar Bandopadhyay
Power Transmission & Distribution	Mr. P. T. Selvam
Buildings & Factories	Dr. S. Rajkumar, Mr. Wilson Rajasiga V.
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Ship-building	Mr. Viswanathan N
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