



## CASE STUDY

### IMPROVEMENT IN CONTRACTOR SAFETY MANAGEMENT AT MFF HAZIRA

As a responsible company, we are aware that it is important to ensure safety of not only our full time employees, but also all contracted labour that we manage and supervise. And so we have implemented multiple programs to reinforce our commitment to safety at the workplace and ensure safety best practices even among our contracted staff.

#### Safety Awareness Exercises

- HSE Training programs conducted for contractor in-charges.
- Quiz program conducted for the safety marshals once in a quarter.
- On the spot quiz competition conducted along with 'safe man of the month' function.
- Suggestion Scheme conducted for safety marshals.

#### Safety Engagement & Management

- Contractors conduct HSE meeting with their supervisors to communicate the HSE issues in the work area.
- Monthly Audits conducted by contractor in-charges in their respective work areas.
- Weekly Tool Box Talk (TBT) conducted by contractor supervisors.
- Tool Box Talk conducted in the night time before the work starts.
- Special Training Program for the Contractor Supervisors/Safety Marshals.
- Tool Box Talk made mandatory for even a small contractors.
- Non Destructive Test (NDT) Contractor in-charges included in the Safety Committee Meeting & reporting of NMR encouraged.
- Best Safety Marshal of the Year awarded.

