



L&T SSHF

Environment, Health & Safety Policy

As an integral part of our business philosophy and core values, L&T Special Steels and Heavy Forgings Pvt. Ltd., Hazira is committed to achieve excellence in Environment, Health and Safety (EHS) by providing resources and adopting best practices to protect environment and provide safe workplace to employees and stakeholders to prevent injury & ill health.

To fulfil this commitment, we shall integrate good EHS practices in all our activities. We will have special focus to -

- Comply with all relevant statutory and other requirements related to EHS.
- Set and review objectives & targets for continual improvement of EHS Performance.
- Enhance EHS awareness & competence of employees and stakeholders.
- Encourage participation of employees & contractors in all EHS activities.
- Promote GREEN initiatives to conserve resources and to reduce carbon footprint.
- Motivate Safe behaviour among those who work for us.
- Minimize dealing with Hazardous substances and prevent air, land and water pollution.

We shall communicate this EHS Policy to all employees and make it available to the stakeholders.

R.G.Kulkarni
(Chief Executive)

Date: 1st May 2012

L&T Special Steels and Heavy Forgings