



# LARSEN & TOUBRO KUWAIT CONSTRUCTION

## General Contracting Co. W.L.L.

### ENVIRONMENT, HEALTH AND SAFETY POLICY (EHS)

Larsen & Toubro Kuwait Construction General Contracting Company W.L.L. is committed to operations and practices which prevent harm to people and damage to environment and property. EHS is an essential and integral part of each and every activity at Larsen & Toubro Kuwait Construction General Contracting Company W.L.L. Therefore all work shall be carried out with utmost care without compromising EHS under any circumstances.

The objective of the policy is achieved at all company's locations by:

- Complying with all applicable EHS laws, regulations, standards and procedures of the respective clients and apply more stringent standards and procedures where it is considered to do so:
- Incorporating appropriate EHS criteria into business decisions.
- Providing a safe and healthy work place for all its employees, including sub contractor's employees, through operational procedures, safe systems and method of work.
- Identifying and eliminating / controlling hazards and pollution that could cause accidents, illness or environmental harm.
- Ensuring suppliers & sub contractors to follow the company's EHS rules, procedures and safe practices.
- Providing training to all employees to maintain EHS System.
- Ensuring appropriate and adequate resources are available to fully implement the EHS policy.
- Undertaking reviews to ensure continual improvement in EHS performance.

Working safely and in an environmentally appropriate manner are conditions of employment.

December 21, 2010

R. Sivakumar  
(Chief Executive)