

## Press Release

Issued by LTMRHL Corporate Communication Department

LTMRHL/CCD/PR/7/24082012

### **MR. V B GADGIL, CE & MD, LTMRHL, INAUGURATES CONSTRUCTION SKILLS DEVELOPMENT CENTRES**

**Hyderabad 24<sup>th</sup> August 2012:** Mr. V B Gadgil, Chief Executive & Managing Director, L&T Metro Rail (Hyderabad) Limited (LTMRHL) inaugurated the **Hyderabad Metro Rail Project - Construction Skills Development Centres** (Training Facilities) today at the **Uppal Depot** and the **Uppal Precast Yard**. Senior officials from LTMRHL & other L&T group companies also participated in the event.

These training centres will impart focussed short term training to workmen in trades like Formwork, Bar-bending, Pre-casting, Erection, Welding, Scaffolding. Other trades would be added based on the future requirements.

Inaugurating the facility, **Mr. V B Gadgil** stated that *“The objective of these training centres is to evaluate and identify skill deficiency/shortfall with the workmen during their induction and provide hands-on training in the respective task and make them deployable onsite. L&T as a part of the Skills Development Initiative and Corporate Social Responsibility is imparting skills training, which contributes to nation building.”* He added that *“LTMRHL is committed in facilitating employment generation and this activity is a step in that direction.”*

In the training centres, workmen would be trained on the maintenance and usage of right tools, orientation and awareness on the vulnerability of working places, adoption of safe work methodology & discipline, and proper utilization of suitable safety gears.

#### **Details of the Training Facility:**

- Hands-on Training Yard with mock ups in a plot of 20 m X 60 m.
- Display hall of 3 m X 15 m with different tools, charts and scale models displayed.
- Sufficient number of tool sets and training materials like formwork systems, re-bar etc.

Approximately 80 workmen will be trained per month from each training centre. Training period will vary from 3 days to 7 days for each task based on respective tasks. 90% of the duration will be on job training. More intensive training for longer period will be arranged in Construction Skills Training Institute (CSTI) Jadcherla where ever found necessary.

## **Training Method:**

- Identification of trade wise task to be trained.
- Preparation of work methodology and sequence of work.
- Pre training assessment of workmen by instructor/demonstrator and identify the skill deficiency.
- Grouping the workmen into gangs of suitable size based on productivity norms for each task.
- Training to understand the instructions/sketches provided and identifying the right materials.
- Hands-on training on the mock ups with close guidance by designated demonstrators following the stipulated work methodology and sequence.
- Intermediate self-assessment of the work done and taking corrective steps before proceeding to next step.
- Final assessment on completion of work and taking corrective steps to match the quality norms.
- Dismantling the work done and redo the same for no.of routines stipulated in the training procedure.
- Post training assessment of the workmen who have under gone training.

## **Faculty:**

- Trained Instructor who is responsible for preparing training procedures and ensuring quality training, pre & post training assessments of workmen.
- Trained Demonstrators who will demonstrate and guide in each step of the task in achieving stipulated parameters.

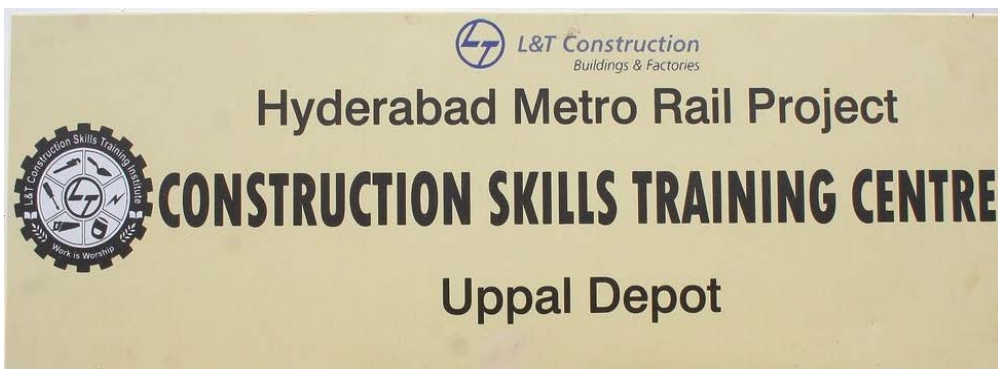
## **Photographs:**



**Mrs. & Mr. V B Gadgil inaugurating the Training Facility at Uppal Depot**



**Mr. V B Gadgil explaining a point during the Inauguration Ceremony**



**Mrs. & Mr. V B Gadgil inaugurating the Training Facility at Uppal Precast Yard**





**Mr. V B Gadgil** with workmen at the Uppal Precast Yard after the Inaugural Ceremony

## **The Company**

L&T Metro Rail (Hyderabad) Limited is an SPV of Larsen & Toubro Limited (L&T). L&T is a USD 12.8 billion technology, engineering and construction with global operations. It is one of the largest and most respected companies in India's private sector. A strong, customer – focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business for over seven decades.

For queries please contact:

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