

L&T Top Engineering Company in *Business Today* Listing of 'Best Companies to Work For'

10th in Overall Ranking among 4436 Cos.

L&T was ranked 10th in a prestigious listing published by Business Today of the 'Best Companies to Work For'. The listing is based on a survey carried out by the research firm Indicus Analytics.

The exhaustive nationwide survey covered 6176 employees across 4436 companies spread across 323 cities and towns. Around 12 per cent of the employees surveyed were women.

Business Today said that data collected from the survey showed that the key factor to employee engagement lay in providing growth opportunities, varied roles and empowerment.

Focusing on L&T's specific achievements in this space, the magazine features a brief interview with a young L&T employee with multi-disciplinary experience in design, on the shop floor and in business development over a span of four-and-a-half years. It quotes her as saying that this kind of varied experience would not have been possible in any other company.

The survey also revealed that among the criteria valued highly by respondents in evaluating an organisation was the 'culture of the place'.

L&T's professional work culture and its continuing efforts at enhancing employee engagement have obviously yielded positive results.



- 1 TCS
- 2 Infosys
- 3 Wipro
- 4 IBM
- 5 Google
- 6 RCom
- 7 Microsoft
- 8 Accenture
- 8 HCL Tech
- 10 L&T
- 10 Tata Motors
- 12 ICICI Bank
- 13 ONGC
- 13 RIL
- 15 HDFC Bank
- 15 Tata Steel