

July 6, 2012

L&T Releases Policy for Protection of Women's Rights at Workplace

Mr. M.V. Kotwal (Member of the Board and President - Heavy Engineering) released L&T's '*Policy for Protection of Women's Rights at Workplace*' at the Conference for its launch at Powai Campus this morning.

Mr. Kotwal spoke on the increasing number of women entering L&T, and emphasized the organisation's commitment to provide a safe workplace for women. Mr. R.N. Mukhija (Advisor to the Chairman) commended the efforts of the Apex Committee and other regional committees on the initiative to protect women employees.



The Policy upholds L&T's commitment to prevention of sexual harassment at the workplace, and lays down the objectives, applicability, structure of committees and process for redress of complaints.

Based on the laws of India, the Policy is applicable to all employees of L&T in India, irrespective of their level, rank or designation, across all departments, functions and operations. Accordingly, Regional Committees have been reconstituted to cover all regions within India.

Please [click here](#) to access the policy.